



INTERNAL VACANCY

Applications will be received by the NBRHC Human Resources Office
within the next (3) THREE DAYS by 12:00 noon

DEPARTMENT: COMPLEX CONTINUING CARE & SENIORS MENTAL HEALTH A1 & DEMENTIA CARE
UNIT B1

POSITION: ONE (1) PERMANENT PART TIME REGISTERED PRACTICAL NURSE

SITE: NBRHC – NORTH BAY

HOURS: DAYS, NIGHTS, AND WEEKENDS

SALARY: \$33.378 (Min.) - \$38.735 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Capillary Blood Glucose Certification required
- Minimum 2 years medical clinical experience required
- Experience in Dementia Care required
- Excellent level of physical assessment skills required
- Demonstrated ability to de-escalate patients an asset
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Experience with catheterization
- Gentle Persuasive Approach (GPA) Certificate and PIECES certificate required
- IV maintenance an asset
- Wound management knowledge and experience an asset
- Knowledge of Recovery Oriented Practice supporting patient choice is an asset
- Knowledge of applicable legislation (i.e. Mental Health Act, PHIPA, etc.) is required
- Knowledge of RAI an asset
- Demonstrated ability in therapeutic and interpersonal communication skills is required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Ability to work as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide nursing care to medical patients required
- Must demonstrate commitment to ensure the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Basic computer skills required
- Good attendance and work record required
- Must be available for scheduled shifts and call-ins
- Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Interested candidates are asked to submit an application form and/or resume with a copy of this job posting
with completed qualification-check (please check off ✓ beside each qualification you hold).

Please forward to: Human Resources internal.postings@nbrhc.on.ca

POSTING No.: CUPE MH-24-211

SUCCESSFUL APPLICANT:

DATE POSTED:

DATE SUCCESSFUL POSTED:

THURSDAY, APRIL 25, 2024 AT 1200 HOURS

DATE POSTING EXPIRES:

TUESDAY, APRIL 30, 2024 AT 1200 HOURS

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER