



INTERNAL VACANCY

**Applications will be received by the NBRHC Human Resources Office
within the next (3) THREE DAYS by 12:00 noon**

DEPARTMENT: COMPLEX CONTINUING CARE & SENIOR'S MENTAL HEALTH A1
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS
SALARY: \$30.768 (Min.) - \$35.707 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

QUALIFICATIONS:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current Basic Life Support (BLS) Certificate required
- Capillary Blood Glucose Certification required
- Minimum 2 years medical clinical experience required
- Non-Violent Crisis Intervention required (training delivered by Health Centre upon hire)
- Gentle Persuasive Approach (GPA) Certificate required
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Catheterization Certification required
- IV maintenance an asset
- Wound management knowledge and experience required
- Knowledge of Recovery Oriented Practice supporting patient choice is an asset
- Knowledge of applicable legislation (I.e. Mental Health Act, PHIPA, etc.) is required
- Knowledge of RAI an asset
- Demonstrated ability in therapeutic and interpersonal communication skills is required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Ability to work as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide nursing care to medical patients required
- Must demonstrate commitment to ensure the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Basic computer skills required
- Good attendance and work record required
- Must be available for scheduled shifts and call-ins
- GPA certificate considered an asset
- PIECES certificate considered an asset
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

**Interested candidates are asked to submit an application form and/or resume with a copy of this job posting with
completed qualification-check (please check off ✓ beside each qualification you hold).**

Please forward to: Human Resources internal.postings@nbrhc.on.ca

POSTING No.: CUPE MH-24-212

SUCCESSFUL APPLICANT:

**DATE POSTED:
THURSDAY, APRIL 25, 2024 AT 1200 HOURS**

DATE SUCCESSFUL POSTED:

**DATE POSTING EXPIRES:
TUESDAY, APRIL 30, 2024 AT 1200 HOURS**

recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER