

## INTERNAL VACANCY

Applications will be received by the NBRHC Human Resources Office  
within the next (7) SEVEN DAYS by 12:00 noon

**DEPARTMENT:** EMERGENCY (ED)  
**POSITION:** ONE (1) PERMANENT FULL TIME REGISTERED NURSE  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** DAYS, EVENINGS, NIGHTS AND WEEKENDS  
**SALARY:** \$39.07 (Min) – \$56.00 (Max)

### ABOUT THE POSITION

The Registered Nurse (RN) is responsible for providing safe, competent and ethical nursing care as outlined in the College of Nurses of Ontario Practice Standards and Guidelines for Ethical Behavior, North Bay Regional Health Centre (NBRHC) policies/procedures, and the standards of care appropriate to his /her area of clinical practice. RN's provide the full range of care requirements for patients with varying outcomes

### ABOUT THE DEPARTMENT

The Emergency Department is open 24 hrs/day 7 days per week. It is staffed by a multi-disciplinary team of registered nurses, registered respiratory therapists, social services, pastoral care, crisis intervention, orthopedic technicians and other members of our health care team.

### QUALIFICATIONS

#### **Certification/Experience/Knowledge:**

- Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate is required (recent within the last twelve months)
- Current Advanced Cardiac life Support (ACLS) Certificate (within 2 years) required
- Coronary Care Course (min. 25 hrs.) and/or Lead II/12 Lead Interpretation Course (min. 25 hrs.) required
- Minimum (2-3 years) experience working on a Medical or Surgical Unit required
- Minimum (1-2 years) experience in Emergency (within the last 2-3 years) required
- Canadian Triage & Acuity Scale (CTAS) Certification an asset
- Experience in Mental Health Nursing an asset
- Courses in: Trauma Nursing Core Course (TNCC), Paediatric Advanced Life Support (PALS), Emergency Nursing Certification preferred
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Must have or be able to obtain certification of added nursing skills and delegated medical acts specific to Emergency by the end of orientation period:
  - Cardioversion/defibrillation
  - Application of external pacemaker

#### **Skills/Abilities:**

- Must demonstrate excellent level of interpersonal skills
- Must demonstrate excellent level of written and verbal communication skills
- Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required
- Ability to provide health teaching to individuals and groups required
- Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Able to meet the physical demands required to provide nursing care to all patients required
- Ability to problem-solve and function in fast-paced environment required
- Excellent demonstrated assessment, critical thinking and intervention skills required

- Must demonstrate basic computer knowledge
  - Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
  - Ability to support and contribute to a culture of safety and prevention of adverse health events required
  - Must demonstrate good attendance and work record
  - Bilingualism (Advanced Level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the French requirement has been met or if there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***
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**Interested candidates are asked to submit an application form and resume with a copy of this job posting with completed qualification-check (please check off ✓ beside each qualification you hold).**

**Please forward to: Human Resources [internal.postings@nbrhc.on.ca](mailto:internal.postings@nbrhc.on.ca)**

**POSTING No.: ONA CS-24-76**

**SUCCESSFUL APPLICANT:**

**Date Posted:**

**TUESDAY, MAY 14, 2024 AT 1200 HOURS**

**DATE SUCCESSFUL POSTED:**

**DATE POSTING EXPIRES:**

**TUESDAY, MAY 21, 2024 AT 1200 HOURS**

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

***NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER***