


North Bay Regional Health Centre  Centre régional de santé de North Bay	<b>Policy/Procedure</b>	
<b>Title</b> Board Education	<b>Policy Number</b> ADM-BO-017	
<b>Developer</b>  Governance Committee	<b>Category</b>	Board
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## 1.0 Scope of Policy/Procedure

Ensure Board members and the Board as a whole maintain at least a minimum standard of education.

## 2.0 Policy Statement

The Board recognizes that the continuing education of Directors is an important requirement of effective governance. It is essential that Directors be fully informed with respect to the background and context of the issues they are called upon to address.

## 3.0 Procedure/Process

### 3.1 General Guidelines

- The Board will approve an annual budget that matches the need of individual Directors and full Board education, while maintaining good stewardship of our resources.
- Directors are encouraged to participate in local, regional and provincial events geared to strengthening governance.
- Board education sessions will be provided at regular Board meetings and these are considered to be one component of a Director's development plan.
- New Directors will be encouraged to consider attending the Essential Certification in Healthcare Governance for New Directors program. Individual development needs and aspirations will be discussed by the Director and the Vice Chairs on an annual basis.

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- North Bay Regional Health Centre (NBRHC) endorses Governance Centre of Excellence (GCE) events and Director's College, especially for those Directors in leadership roles.
- Efforts will be made to bring Board education programs into the local region to facilitate Board attendance. Where possible, partner agencies will be included in governance educational opportunities.
- Directors will be requested to provide a brief written report on the benefits of each educational session, and to speak to it if required at a Board meeting.
- Directors are encouraged to take advantage of videoconferences and webinars that are made available.

### 3.2 Education Needs Assessment

- Directors shall outline their individual educational needs as part of the annual self-evaluation process lead by the Committee, and during their annual planning interview with the Vice Chairs. In addition, post Peer Evaluation, there is the opportunity for the Director and the Board Chair to meet, and this may also inform the Director's learning plan.

### 4.0 References

**Book:** Guide to Good Governance – Third Edition, Ontario Hospital Association

### 5.0 Stakeholder Review

Committee Stakeholders	Month/Year Reviewed
Governance Committee	March 2021
Board of Directors	April 2021

### 6.0 Approval

Signing Authority Signature	Date Signed
Board Chair	May 4, 2021