



North Bay Regional Health Centre

Full-Time, Part-Time & Locum Emergency Medicine Physicians

The NBRHC Department of Emergency Medicine is looking for full time, part time and locum Emergency Medicine Physicians to join its high performance team!

About Us:

We are a collegial group of CCFP, CCFP-EM and FRCP trained physicians with a wide variety of professional and personal interests. Our department sees an average of 140-170 patients per day, in a fast paced environment. We are a regional stroke referral center, a level III trauma center and have a large catchment area of smaller surrounding communities. Our ED is supported by Health Science North, our nearest tertiary care center, just over an hour away.

Our workload is broken into 7 shifts per day, typically with double or triple physician coverage. Our team is well supported by specialists including ortho, surgery, ENT, urology, pediatrics, anesthesia, obstetrics & gynecology, psychiatry and internal medicine and its subspecialties.

We have onsite CT and MRI imaging modalities. As a group we regularly participate in CME with an excellent SIM program and high fidelity SIM lab, monthly accredited Grand Rounds and case reviews. Our work is supported by an excellent group of nurses, RT's, geriatric EM nurses, sexual assault program and crisis workers. The organization is affiliated with the Northern Ontario School of Medicine (NOSM) which provides various opportunities for teaching and mentorship.

ED physicians are remunerated through an Alternate Funding Plan (AFA) with a rewarding financial structure. Mentorship opportunities for new hires exist both formally through Ontario Health and informally within our group.

Check out our website for more details about this great department and team at www.northbayer.com or find us on Instagram [@northbay.er](https://www.instagram.com/northbay.er)

Community Information:

We truly feel that we live in an amazing community. Situated roughly equal distances from Toronto and Ottawa and surrounded by two large beautiful lakes, we really are "just north enough to be perfect". In our downtime you can find us skiing, trail running, paddling, fishing, mountain biking, or just putting our feet up by the lake.

Our population of 54,000 boasts that our city is the perfect mix of opportunity and lifestyle. Situated between Lake Nipissing and Trout Lake, North Bay provides residents and visitors alike with countless recreational opportunities, while larger city amenities and a low crime rate contribute to safe, but bustling communities.

Hospital Information:

NBRHC is a state of the art regional center with a catchment area of 180,000 residents with strong inpatient and outpatient programs to support them. Circa 2011, this newly built 419 bed facility houses our well organized 41 bed ED with 2 trauma bays, 4 bed acute care room, easy to access imaging, level 1 trauma infusers and established mass casualty and massive hemorrhage protocols.

We are also the regional center for psychiatric care in Northeastern Ontario and have well established inpatient and outpatient psychiatric programs. For further information about the NBRHC please view www.nbrhc.on.ca and <https://vimeo.com/106279645>

Qualifications

- **CPSO Independent license to practice**
- **Proof of full vaccination against COVID-19 (2 doses)**

Remuneration

- **Physicians are competitively remunerated. Travel and accommodation expenses are provided for locums.**
- **NBRHC offers a Recruitment Incentive Package which includes a \$25,000 forgivable and interest free loan, assistance with moving expenses and up to \$83,000 through the Northern Rural Recruitment and Retention Initiative (NRRRI).**

Contact Us

- **For additional information on practice opportunities with NBRHC, please contact Chastity Saudino, Medical Affairs Coordinator at physicianrecruitment@nbrhc.on.ca**