

NORTH BAY REGIONAL HEALTH CENTRE (NBRHC)

Policy and Procedure		Policy Number	ADM – BO - 024	
Title Director's Covenant		Policy category		<input type="checkbox"/> Departmental <input type="checkbox"/> Organization Wide <input checked="" type="checkbox"/> Board
		Manual		Administrative
		<input type="checkbox"/> New	<input type="checkbox"/> Minor	<input type="checkbox"/> Major
Origination Date	June 2014	Developer Governance Committee		
Effective Date	Reviewed by Governance May 26, 2016; Approved by Board June 10, 2016; Reviewed by Governance June 28, 2018; Approved by Board September 13, 2018; Reviewed by Governance May 13, 2020; Approved by Board May 28, 2020			

To be signed annually in September at the Board meeting.

This covenant is to be signed by each Board member on an annual basis, to refresh their commitment to and understanding of the Code of Conduct:

As a member of the Board, I commit to comply with the following principles of governance, fiduciary duty and the ethical decision making framework.

1. Maintain the principle of commitment by:
 - a) focusing my efforts on the mission, vision and values of the hospital;
 - b) committing the time required to perform Board responsibilities;
 - c) preparing for and attending Board/Committee meetings diligently, preferably in person or via technology (if necessary);
 - d) being as informed and knowledgeable about the responsibilities of the organization as possible;
 - e) being familiar with applicable Acts and Regulations and Bylaws that govern Board responsibilities;
 - f) contributing to the development and monitoring of the Strategic Plan to guide the organization;
 - g) using duty of care and act in the best interest of the corporation.

2. Maintain the principle of integrity by:
 - a) being truthful, speaking and acting without intending to deceive;
 - b) declaring conflict of interest;
 - c) complying with confidentiality and privacy provisions;
 - d) doing nothing to violate the trust of those we serve;
 - e) remaining fiscally responsible by maximizing achievable efficiencies and monitoring use of resources that might compromise patient care;
 - f) never exercising authority as a Board member except when acting at a meeting or as delegated by the Board;
 - g) never using the organization or my service on the Board for personal advantage or the advantage of my friends and supporters.

3. Maintain the principle of mutual respect by:
 - a) approaching all Board issues with an open mind and preparedness to make the best decisions for the whole organization;
 - b) listening carefully and respecting the opinions of others;
 - c) treating all persons with dignity;
 - d) respecting and supporting the decisions of the Board.

4. Maintain the principle of justice by:

- a) making decisions that are fair and balanced;
- b) having a clear understanding of policy and process regarding complaints that are conveyed to the Board.

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- 5. Maintain the principles of beneficence (do good) and non-maleficence (do no harm) by:
 - a) adhering to Bylaws, Terms of References at Board and Committee level;
 - b) ensuring the adherence to current best practices, legislative standards, hospital policy and process including risk management issues;
 - c) complying with health and safety policies and procedures in effect at the North Bay Regional Health Centre.

Director, Print Name

Director Signature

Date

Witness, Print Name

Witness Signature

Date

RECEIVED