North Bay Regional Health Centre | Centre régional de santé de North Bay

EXTERNAL VACANCY

DEPARTMENT: **REGIONAL OUTREACH SERVICES –NE BSO**

POSITION: **ONE (1) TEMPORARY FULL TIME (0.8FTE) BSO NURSE PRACTITIONER (APPROX. 12 MONTHS)**

SITE: **NBRHC – ELLIOT LAKE & REGIONAL CONSULTATION**

HOURS: **DAYS**

As part of the North East Behavioural Supports Ontario (NE BSO) Team, the BSO Nurse Practitioner for Elliot Lake and the North East region will partner to lead an integrated system of care through leveraging primary care knowledge exchange, specialized clinical behavioural health assessment & consultation and network engagement. The BSO Nurse Practitioner will play an important leadership role in progressive quality improvement initiatives at both the hub level and across the region.

Reporting directly to the NE BSO Regional Manager, the BSO Nurse Practitioner will embody compassionate person-family focused values aligned with NBRHC and specifically with BSO's best practice principles and frameworks such as P.I.E.C.E.S, U-FIRST, Gentle Persuasive Approaches (GPA) in Dementia Care, Montessori-based Dementia programming and in accordance with their respective scope of practice and regulatory college.

QUALIFICATIONS:

- ☐ Master's degree in Nursing preferred; current certification/licensure in good standing as a Nurse Practitioner Extended Class RN(EC) with the College of Nurses of Ontario required
- ☐ Minimum three-five (3-5) years of experience as an established Nurse Practitioner required
- ☐ Minimum three-five (3-5) years of clinical nursing experience in the area of Geriatric Mental Health and Complex Geriatric Medicine required
- ☐ Demonstrated extensive knowledge to practice skills in working with older adults with or at risk of behaviours associated with dementia, delirium, mental health, substance use and/or other neurological conditions and the collective effects on persons, families and care partners required
- ☐ Advanced knowledge of pathophysiology, common acute/chronic illness, pharmacology and epidemiology required
- ☐ Demonstrated clinical, leadership and inter-collaborate skills to promote, facilitate and integrate behavioural support principles and practice among care partners across sectors required
- ☐ Proven competence in assessment, consultation and diagnostics within full scope of practice and in collaborative consultation with other Primary and Specialty Care Partners required
- ☐ Excellent written and verbal communication skills to effectively document and convey essential clinical information in all dimensions required
- ☐ Exposure/Certification in fundamentals of BSO Core Competencies such as Gentle Persuasive Approaches in Dementia Care (GPA), P.I.E.C.E.S., Dementiability, Positive Approaches to Care, etc. required
- ☐ Proven interpersonal, negotiation, problem solving and critical thinking skills to establish and maintain positive working relationships with all care partners required
- ☐ Commitment to ongoing advocacy for protection of individuals' rights required
- ☐ Demonstrated applied research and committed to a process of continuous quality improvement & spread within the Behavioural Supports Ontario system to promote synergistic integration required
- ☐ Active engagement in life-long learning, peer review and continuing quality care required
- ☐ Proven organizational and time management skills; and the ability to take initiative and work autonomously required
- ☐ Demonstrated integrity and self-awareness of behavioural approaches and work life balance required
- ☐ Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent ACT; Mental Health Act; Long-term Care ACT; PHIPA) required
- ☐ Experience with OTN (Telemedicine) and web-based virtual technology practices in the delivery of high quality clinical primary care consultations and capacity building requried
- ☐ Proficient advanced technological applications including significant experience in Microsoft Office (2013+), webinar software, OTN, and fundamental graphic design required
- ☐ Valid driver's license and access to areliable vehicle to accommodate necessary travel required
- ☐ Bilingualism (Advanced level English/French) preferred. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

Please note*: NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

Criminal Reference Check including the Vulnerable Sector Check: recent within six (6) months is a requirement

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **ONA MH-21-066, TFT NP** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed. *North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the* recruitment process, please indicate this in your application.