



EXTERNAL VACANCY

DEPARTMENT: COMMUNITY MENTAL HEALTH AND ADDICTIONS
POSITION: ONE (1) PERMANENT FULL TIME CLINICAL NURSE EDUCATOR / REGISTERED NURSE
SITE: NBRHC – KING ST. CAMPUS
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS INCLUDE:

- Graduate of a recognized B.Sc.N Program required
- Current Certificate of Registration with the College of Nurses of Ontario required
- Masters of Nursing/Master of Science in Nursing preferred
- Current B.C.L.S. Certificate required
- Recent (within 3 years) previous clinical experience working in community mental health and addictions
- Previous experience as CNE is considered an asset
- Demonstrated skills and unique abilities to convey knowledge to practice through the effective application of best practice adult learning principles (patient and staff focused)
- Experience in monitoring the transfer of knowledge, which includes identifying trends, documenting the learning process and its outcomes with quality standards and parameters
- Applying best practice to inform the development of new policies and procedures
- Experience in leading change processes by involving stakeholders and applying project management skills to effectively implement and sustain new processes and practice changes
- Promote a culture of continuing education, reflecting practice and access to current learning opportunities by seeking out and initiating applicable professional development opportunities (webinars, catalogue of resource materials and lunch and learns)
- Provides mentorship to staff to assist in developing and achieving specific educational/competency goals and monitoring mandatory staff training to ensure organizational standards and practices are optimized and maintained
- Works collaboratively with all staff in all programs and disciplines to address complex clinical practice issues
- Exemplifies our organization's C.A.R.E. values
- Knowledge of our Patient and Family Partnered Care Practices
- Excellent demonstrated flexibility, organizational, interpersonal & leadership skills required
- Self-directed professional who functions with minimal supervision required
- Excellent written, oral communication and interpersonal skills
- Possesses passion and desire to teach others and a commitment to ongoing professional self-growth
- Good attendance and work record required
- Must demonstrate commitment to ensure personal safety, the safety of fellow workers, patients, volunteers, and visitors by contributing to a culture of health and safety
- Access to transportation to travel between site
- Bilingualism (English/French) is an asset

Please note: NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

**Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File [ONA MH-21-136, CNE](#) to:

Application will not be accepted after the closing date and time.

Posting Date:
TUESDAY, DECEMBER 14, 2021 AT 1200 HOURS

Closing Date:
TUESDAY, JANUARY 4, 2021 AT 1200 HOURS

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.