North Bay Regional Health Centre | Centre régional de santé de North Bay

EXTERNAL VACANCY

DEPARTMENT: **REGIONAL SPECIALIZED MENTAL HEALTH PROGRAM**
DUAL DIAGNOSIS UNIT – BIRCH/MAPLE LODGE

POSITION: **THREE (3) TEMPORARY PART TIME DEVELOPMENTAL SERVICE WORKERS (DSW)**

SITE: **NBRHC – NORTH BAY**

HOURS: **DAYS, EVENINGS, NIGHTS, AND WEEKENDS**

SALARY: **$ 25.553 (Min.) - $26.534 (Max.)**

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- ☐ Successful completion of a Diploma in Developmental Services Worker/Behaviour Science Technician or equivalent required
- ☐ Demonstrated clinical experience working within a Dual Diagnosis, Mental Health or Developmental Disabilities required
- ☐ Demonstrated ability to work effectively with individuals with developmental disabilities, dual diagnosis, and/or autism required
- ☐ Ability to work both independently and collaboratively within an interdisciplinary team required
- ☐ Autism Intervener Certificate is an asset
- ☐ Available to work all shifts (days, evenings, nights)
- ☐ Excellent demonstrated communication skills, both verbal and written required
- ☐ Excellent demonstrated interpersonal skills required
- ☐ Basic computer knowledge required
- ☐ BCLS required
- ☐ Willingness and ability to travel required
- ☐ Valid Class “G” Driver’s license required
- ☐ Ministry of Transportation driver’s abstract required
- ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- ☐ Good attendance and work record required
- ☐ Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

***Please note**: NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE MH-21-488, DSW** to:

Application will not be accepted after the closing date and time.

Posting Date:
THURSDAY, DECEMBER 2, 2021 AT 1200 HOURS

Closing Date:
THURSDAY, DECEMBER 30, 2021 AT 1200 HOURS

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.