



EXTERNAL VACANCY

DEPARTMENT: IP ACUTE SURGE UNIT – CEDAR LODGE
POSITION: ONE (1) PERMANENT PART TIME PERSONAL SUPPORT WORKERS
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS
SALARY: \$23.604 (Min.) - \$24.485 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

QUALIFICATIONS:

- Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- Personal Support Worker Certificate, HealthCare Aide Certificate or completion of minimum second (2nd) semester in a recognized nursing program required
- Current Basic Life Support (BLS) Certificate required
- NVCi required
- Dementia care, pharmacotherapy, falls/mobility, osteoporosis, delirium training required
- De-escalation techniques required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to work as a collaborative member of the health team required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide care to medical patients required
- GPA certification an asset
- Demonstrated ability to engage in meaningful patient activity an asset
- Demonstrated ability in flexible care and patient centred approaches is an asset
- U-First certification an asset
- Critical thinking, problem solving, ability to delegate, multi task an asset
- Must be a motivated, flexible and organized individual with patience, tact and an understanding of the special needs of the elderly
- Demonstrated commitment to continuing education required
- Basic computer skills required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE C-22-024** to:

Email: careers@nbrhc.on.ca

Human Resources

50 College Drive

P.O. Box 2500

North Bay, ON P1B 5A4

Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.