



## EXTERNAL VACANCY

**DEPARTMENT:** REGIONAL DEMENTIA CARE SERVICE – OAK LODGE AND SPECIALIZED ADULT REHABILITATION AND TRANSITIONAL SERVICE – NICKEL LODGE  
**POSITION:** ONE (1) PERMANENT PART TIME REGISTERED PRACTICAL NURSE  
**SITE:** NBRHC – KIRKWOOD PLACE (SUDBURY)  
**HOURS:** DAYS, EVENINGS, NIGHTS, AND WEEKENDS  
**SALARY:** \$30.768 (Min.) - \$35.707 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

### QUALIFICATIONS INCLUDE:

- Current registration with the College of Nurses of Ontario as a Registered Practical Nurse in good standing
- Current certificate in BCLS
- Experience working with older adults demonstrating responsive behaviours including evidence of creative application of Personhood
- Knowledge of neurodegenerative disorders, best practices, and relevant pharmacotherapy for this population
- Demonstrated application of the principles of psychosocial rehabilitation for adults with severe mental health concerns and concurrent disorders
- Knowledge of best practices to support individuals with substance use disorders including motivational interviewing and trauma informed care
- Knowledge and application of the Recovery Model required
- Knowledge of relevant acts and regulations e.g. Controlled Acts, Mental Health Act, PHIPA, HCCA
- Excellent interpersonal and communication skills to effectively deal with clients, families, employees, service providers
- Ability to work effectively with members of a multi-disciplinary team, including participation in nursing programming
- Excellent interpersonal and communication skills to effectively deal with clients, families, employees, service providers
- Computer application experience required including advanced level of skill in documentation
- Applied Suicide Intervention Skills Training (ASIST) Certificate is an asset
- Educational requirements: GPA, PIECES
- Montessori Methods for Dementia an asset
- Must be willing to work shifts in other programs as required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required.

***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

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### **Criminal Reference Check including the Vulnerable Sector Check: recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE C-22-025** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

#### **Human Resources**

50 College Drive

P.O. Box 2500

North Bay, ON P1B 5A4

Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*