



**EXTERNAL VACANCY**

**DEPARTMENT:** RECREATION THERAPY- BASE UNIT NORTHERN LIGHTS LODGE/OSPREY LODGE

**POSITION:** ONE (1) PERMANENT FULL TIME RECREATION THERAPIST

**SITE:** NBRHC – NORTH BAY

**HOURS:** DAYS AND EVENINGS

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

**QUALIFICATIONS INCLUDE:**

- Degree in Recreation Therapy, Post Graduate in Therapeutic Recreation, Diploma in Recreation Therapy, and/or Diploma in Recreation & Leisure required
- Demonstrated ability to develop, organize, implement and evaluate therapeutic recreation and leisure programs designed to meet the clinical needs of patients by focusing on the development of leisure related skills and attitudes required
- Demonstrated ability to conduct comprehensive client assessments (including discipline specific and multidisciplinary assessment instruments and patient self-assessments) required
- Recent broad clinical experience including experience in mental health/psychiatric services required
- Demonstrated ability to withstand constant physical activity for at least 45 minutes and ability to lift 20 lbs. without difficulty is required
- Knowledge concerning the basic components of a fitness program and how to adapt it to individual client needs is required
- In depth knowledge of serious mental illnesses from a bio-psychosocial perspective required
- Demonstrated ability to apply recovery principles in working with individuals with a mental illness
- Demonstrated ability to be a progressive and a goal-orientated member of the multidisciplinary team required
- Knowledge of psychiatric disorders and treatment approaches required.
- Demonstrated ability to be progressive and a goal-orientated member of an interdisciplinary team required
- Excellent communication and interpersonal skills and the ability to work collaboratively with all members of the health team required
- Demonstrated ability in therapeutic and interpersonal communication skills required
- Ability to effectively provide health teaching to individuals and groups required.
- Cultural sensitivity of the patient population served required
- Current BCLS Certificate required, NVCI training required
- Demonstrated ability to work independently, organize daily activities, and be flexible and resourceful required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is an asset

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**Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **OPSEU MH-22-004** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**

50 College Drive

P.O. Box 2500

North Bay, ON P1B 5A4

Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*