



EXTERNAL VACANCY

DEPARTMENT: COMPLEX CONTINUING CARE & SENIORS MENTAL HEALTH A1 & DEMENTIA CARE UNIT B1
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE
SITE: NBRHC – NORTH BAY
HOURS: DAYS, NIGHTS, AND WEEKENDS
SALARY: \$30.768 (Min.) - \$35.707 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current Basic Life Support (BLS) Certificate required
- NVCi Certificate required
- Capillary Blood Glucose Certification required
- Minimum 2 years medical clinical experience required
- Experience in Dementia Care required
- Excellent level of physical assessment skills required
- Demonstrated ability to de-escalate patients an asset
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Catheterization Certification required
- GPA and PIECES certificate required
- IV maintenance an asset
- Wound management knowledge and experience an asset
- Knowledge of Recovery Oriented Practice supporting patient choice is an asset
- Knowledge of applicable legislation (I.e. Mental Health Act, PHIPA, etc.) is required
- Knowledge of RAI an asset
- Demonstrated ability in therapeutic and interpersonal communication skills is required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Ability to work as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide nursing care to medical patients required
- Must demonstrate commitment to ensure the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Basic computer skills required
- Good attendance and work record required
- Must be available for scheduled shifts and call-ins
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Please note: NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

**Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE MH-21-600, RPN CCC** to:

Email: careers@nbrhc.on.ca

Human Resources

50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

Application will not be accepted after the closing date and time.

Posting Date:
WEEDSDAY, DECEMBER 15, 2021 AT 1200 HOURS

Closing Date:
THURSDAY, JANUARY 5, 2022 AT 1200 HOURS

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.