



**EXTERNAL VACANCY**

**DEPARTMENT:** CHILD AND ADOLESCENT MENTAL HEALTH UNIT  
**POSITION:** ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** DAYS, EVENINGS, NIGHTS, AND WEEKENDS  
**SALARY:** \$30.768 (Min.) - \$35.707 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

**QUALIFICATIONS:**

- Current Certificate of registration ~ College of Nurses of Ontario required
- Current Basic Life Support (BLS) certificate required
- Minimum of 3 to 5 years clinical experience working with youth who are experiencing mental health concerns
- Demonstrated ability to complete Mental Status Exams and provision of crisis management required
- Experience in evidence based management of severe and complex child and adolescent disorders
- Experience with suicide safety planning for children, adolescents and their families required
- Excellent level of interpersonal skills required
- Ability to meet the physical demands required to provide nursing care to mental health patients required
- Demonstrated ability to provide commitment to family centred care
- Computer skills required (Meditech, Word, Outlook, eDoc)
- Demonstrated excellence in clinical reasoning and critical thinking skills
- Ability to function in a self-directed and self-initiated manner required
- Demonstrated excellence and professionalism in oral and written communication, including clinical documentation, required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

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**Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE MH-22-114** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**

50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application*