



EXTERNAL VACANCY

DEPARTMENT: MENTAL HEALTH AND THE LAW PROGRAM – HUMMINGBIRD LODGE
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED
SALARY: \$30.768 (Min.) - \$35.707 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

QUALIFICATIONS:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Minimum of two years recent experience (within 2-3 years) working with individuals with serious mental illness required
- Demonstrated knowledge of psychotropic medications, symptom management and health teaching required
- Demonstrated ability to assist in a leadership role in crisis management required
- Ability to effectively work as a collaborative member of the health team required
- Must be able to respond and fully participate in all codes (White, Red, etc.) required
- Knowledge of Forensic Nursing including risk management and Legal Framework is required
- Knowledge and experience working within the provisions of the Forensic legal framework: Section XX.I of the Criminal Code of Canada required
- Must adhere to the Hospital's core values
- Demonstrated proficiency in conducting Mental Status Exams is required
- Knowledge and experience in facilitating conflict resolution required
- Excellent level of interpersonal skills required
- Understanding cultural competencies
- Excellent level of written and verbal communication skills required
- Basic computer knowledge required
- Knowledge of gender based models of care an asset
- Experience with harm minimization/reduction approach to self-injury and suicide an asset
- Knowledge of behaviour therapy practices including Cognitive Behavioural Therapy (CBT) is an asset
- Knowledge of Dialectical Behaviour Therapy (DBT) is an asset
- Knowledge of the principles of trauma informed care as it relates to the Hummingbird patient population an asset
- Good attendance and work record required
- Ability to work with minimal supervision required
- Basic computer knowledge required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File **CUPE MH-22-138** to:

Email: careers@nbrhc.on.ca

Human Resources

50 College Drive

P.O. Box 2500

North Bay, ON P1B 5A4

Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*