



**EXTERNAL VACANCY**

**DEPARTMENT:** REGIONAL DEMENTIA CARE SERVICE – OAK LODGE / SPECIALIZED ADULT REHABILITATION AND TRANSITIONAL SERVICE – NICKEL LODGE

**POSITION:** ONE (1) PERMANENT PART TIME PERSONAL SUPPORT WORKER

**SITE:** NBRHC – KIRKWOOD PLACE (SUDBURY)

**HOURS:** DAYS, EVENINGS, NIGHTS, AND WEEKENDS

**SALARY:** \$23.604 (Min.) - \$24.485 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

**QUALIFICATIONS INCLUDE:**

- Personal Support Worker Diploma, or successful completion of the second (2<sup>nd</sup>) semester of the Bachelor of Science in nursing degree program required
- Minimum of two years experience working with individuals with dementia or mental illness required
- Understanding of best practices in Responsive Behaviours in Dementia required
- Ability to support daily routines through direct support, prompting and encouragement required
- Current CPR certification required
- Ability to function as a member of a Multidisciplinary Team required
- Excellent level of interpersonal and communications skills (written and verbal) required
- Must be available to work all shifts (days, evenings, nights)
- Computer application experience required
- Must be willing to work shifts in other programs as required
- Educational assets: UFIRST, Montessori Methods for Dementia, GPA, ASSIST, Mental Health First Aid
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

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Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement

Interested candidates are asked to submit your resume and cover letter quoting File **CUPE CS-22-165** to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*