

EXTERNAL VACANCY

DEPARTMENT: CHILD AND ADOLESCENT MENTAL HEALTH UNIT
POSITION: ONE (1) PERMANENT FULL TIME OUTPATIENT SERVICES CLINICIAN
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED (INCLUDING WEEKENDS)

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

QUALIFICATIONS INCLUDE:

- Master's Degree in Health Care Field (OT, SW, BT) is required
- Registered Psychotherapist an asset
- Minimum three years' experience in mental health/care preferably in an inpatient setting is required
- Sound knowledge of psychiatric conditions and demonstrated understanding of mental health problems experienced by children and youth is required
- Experience with suicide safety planning for children, adolescents and their families required
- Demonstrated knowledge of clinical theory and practice in behaviour analysis utilizing a biopsychosocial framework
- Experience in family centered care is required
- Knowledge, skills and/or proven experience in assessing and measuring behaviour and behaviour/environment interactions, and developing change plans is required
- Ability to verbally de-escalate children and youth in crisis is required
- Demonstrated knowledge, experience and expertise in CBT, DBT, and other relevant best practices for the population is required
- Good knowledge of pharmacology is required
- Demonstrated clinical and leadership skills to provide individual and group interventions
- Excellent oral and written communication skills to convey and document essential clinical information
- Proven interpersonal, negotiating and problem solving skills to establish and maintain positive working relationships with patients, family members, program staff and agencies
- Knowledge of the Mental Health Act, PHIPA, HCCA and other relevant legislature required
- Possession of a valid Ontario Driver's License and clear driver's abstract required
- Proven communication and problem-solving skills
- Superior interpersonal and organizational skills
- Ability to work independently
- Coping with stressful situations
- Attention to detail necessary and the ability to prioritize an asset
- Aptitude to meet numerous deadlines simultaneously
- Familiarity with Child and Youth Mental Health Services in the Nipissing District considered a strong asset
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting File **OPSEU MH-22-055** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.