



EXTERNAL VACANCY

DEPARTMENT: SENIORS' MENTAL HEALTH – REGIONAL CONSULTATION SERVICE
POSITION: ONE (1) TEMPORARY FULL TIME REGISTERED NURSE (APPROX 1 year)
SITE: NBRHC – COMMUNITY SITE (KING STREET)
HOURS: DAYS

QUALIFICATIONS:

- Current B.C.L.S. Certification (within 12 months) with the College of Nurses of Ontario required
- Applied working knowledge of the College of Nurses of Ontario Standards of Nursing Practice required
- Minimum of 3 to 5 years of relevant clinical experience working within the full scope of practice as an RN with older adults in a specialized mental health capacity required
- Demonstrated RN clinical competence, leadership and applied inter-collaborative skills to promote, facilitate and integrate best practice principles in holistic geriatric care including mental health, behavioural health and physical health required
- Demonstrated cultural awareness and safety in working with older adults and care partners from diverse backgrounds required
- Enhanced knowledge of best practices pertaining to psychotropic medication among older adults required
- Certification and applied knowledge in the following fundamental core competencies: GPA, P.I.E.C.E.S., Dementiability and Recovery Philosophy required
- Experience in new program development and applied research skills required
- Commitment to health promotion and prevention; quality improvement and change initiatives required
- Excellence in communication, clinical reasoning, critical thinking skills to effectively document and convey essential clinical and systems information
- Excellent interpersonal skills to establish and maintain positive shared care working relationships with patients and care partners required
- Proven organizational & time management skills with the ability work in a self-directed manner required
- Demonstrated integrity and self-awareness with regard to work-life balance required
- Knowledge of pertinent community support services, primary health care and mental health systems supporting older adults and their care partners required
- Knowledge of applicable legislation (i.e. Mental Health Act, PHIPA, QCIPA, SDM Act, etc.) required
- Advanced knowledge and application of relevant technology required (Microsoft Office, Ontario Telemedicine Network, Electronic Medical Record, etc.) required
- Must have a valid G driver's license, willingness to travel on a regular basis and access to full time use of reliable vehicle is required; Ministry of Transport Driver's Abstract required
- Must demonstrate commitment to ensure own safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement**

Interested candidates are asked to submit your resume and cover letter with a copy of this job posting with completed qualification checked off ✓ beside each qualification you hold.

Please quote File [ONA MH-22-034](#) to:

Email: careers@nbrhc.on.ca

Human Resources

50 College Drive
P.O. Box 2500

North Bay, ON P1B 5A4

Fax: (705) 495-7977

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application