



EXTERNAL VACANCY

DEPARTMENT: MENTAL HEALTH AND THE LAW PROGRAM
POSITION: ONE (1) PERMANENT FULL TIME CLINICAL NURSE EDUCATOR/ REGISTERED NURSE
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS INCLUDE:

- Graduate of a recognized BScN Program required
- Current Certificate of Registration with the College of Nurses of Ontario required
- Masters of Nursing/Master of Science in Nursing an asset
- Current BCLS Certificate required
- A minimum of five (5) years recent and relevant experience in Mental Health and Addictions
- Works collaboratively with all staff in all programs and disciplines to address complex clinical practice issues
- Ability to work in a fast paced working environment and deal effectively with emergent situations as required
- Excellent organizational, leadership and critical thinking skills required
- Demonstrated skills and unique abilities to convey knowledge to practice through the effective application of best practice adult learning principles (patient and staff focused)
- Experience in monitoring the transfer of knowledge, which includes identifying trends, documenting the learning process and its outcomes with quality standards and parameters
- Applying best practice to inform the development of new policies and procedures
- Experience in leading change processes by involving stakeholders and applying project management skills to effectively implement and sustain new processes and practice changes
- Promote a culture of continuing education, reflecting practice and access to current learning opportunities by seeking out and initiating applicable professional development opportunities (webinars, catalogue of resource materials, lunch & learns)
- Knowledge of Forensic Nursing including risk management as well as knowledge working with the provisions of the Forensic legal frameworks: Section XX.I of the Criminal Code of Canada required
- Knowledge of principles of least restraint required
- Knowledge of Safewards principles required
- Knowledge of gender based models of care an asset
- Knowledge of Trauma informed models of care, including Cognitive Behavioural Therapy (CBT) and Dialectical Behaviour Therapy (DBT) is an asset
- Experience with harm minimization/reduction approach to self-injury and suicide an asset
- Provides mentorship to staff to assist in developing and achieving specific educational/competency goals and monitoring mandatory staff training to ensure organizational standards and practices are optimized and maintained
- Exemplifies our organization's C.A.R.E. values
- Knowledge of our Patient and Family Partnered Care Practices
- Excellent demonstrated flexibility, organizational, interpersonal & leadership skills required
- Self-directed professional who is flexible and functions with minimal supervision required
- Excellent written, oral communication and interpersonal skills
- Possesses passion and desire to teach others and a commitment to ongoing professional self-growth
- Good attendance and work record required
- Must demonstrate commitment to ensure personal safety, the safety of fellow workers, patients, volunteers, and visitors by contributing to a culture of health and safety
- Valid driver's license required
- Bilingualism (English/French) is an asset

Interested candidates are asked to submit an application form and/or resume with a copy of this job posting with completed qualification-check (please check off ✓ beside each qualification you hold).

POSTING No.: ONA MH-22-189

SUCCESSFUL APPLICANT:

DATE POSTED:

DATE FILLED POSTED:

THURSDAY, JUNE 30, 2022 AT 1200 HOURS

DATE POSTING EXPIRES:

THURSDAY, JULY 7, 2022 AT 1200 HOURS