



EXTERNAL VACANCY

The North Bay Regional Health Centre (NBRHC) is an approved participant in the Community Commitment Program for Nurses (CCPN).

The CCPN provides a \$25,000 incentive grant to eligible nurses in the program in exchange for a two-year commitment.

To learn more about the incentive grant and eligibility criteria, visit www.healthforceontario.ca/ccpn.

DEPARTMENT: INPATIENT ACUTE MEDICINE D
POSITION: ONE (1) PERMANENT FULL TIME REGISTERED NURSE
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current B.C.L.S. Certificate required
- Recent medical and surgical clinical experience in an active care setting (within 2-3years) required
- Current I.V. Therapy certification required
- Relevant nursing skills such as working with central lines, TPN (total parenteral nutrition), and CADD pumps required
- Experience with wound care required
- Recent palliative care experience an asset
- Experience with enteral feeding, tracheostomy care an asset
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to participate as a member of a multidisciplinary team with the ability to function well in a team oriented climate required
- Ability to provide health teaching to individuals and groups required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Able to meet the physical demands required to provide nursing care to surgical and medical patients required
- Ability to function in fast-pace environment and problem-solve required
- Basic computer knowledge required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

Interested candidates are asked to submit your resume and cover letter quoting

File [ONA CS-22- 143](#) to: careers@nbrhc.on.ca

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.