



EXTERNAL VACANCY

The North Bay Regional Health Centre (NBRHC) is an approved participant in the Community Commitment Program for Nurses (CCPN).

The CCPN provides a \$25,000 incentive grant to eligible nurses in the program in exchange for a two-year commitment.

To learn more about the incentive grant and eligibility criteria, visit www.healthforceontario.ca/ccpn.

DEPARTMENT: OPERATING ROOM
POSITION: ONE (1) PERMANENT FULL TIME REGISTERED NURSE
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED – INCLUDING “ON CALL”

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- OR Course in progress or completed required
- Current B.C.L.S. Certificate required
- Current Certification for IV Therapy required
- Recent Operating Room nursing experience (recent within last 2-3 years) is required
- Experience in surgical nursing (1-2 years) required
- Advanced training in Operating Room nursing through an approved program or equivalent required
- Laser course required
- Ability to be flexible and adapt quickly to unpredictable caseload/fast paced environment is required
- Must be able to assume a leadership role as a member of the Operating Room Team
- Ability to participate as a member of a multidisciplinary team is required
- Must have excellent interpersonal skills
- Must have excellent organizational and communication (oral and written) skills
- Knowledge of relevant hospital community resources is required
- Ability to meet the physical demands of the position is required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Basic computer knowledge is required
- Technical ability an asset
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit your resume and cover letter quoting File [ONA CS-22-161](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.