



EXTERNAL VACANCY

DEPARTMENT: COMMUNITY MENTAL HEALTH AND ADDICTIONS
POSITION: ONE (1) TEMPORARY FULL TIME REGISTERED NURSE (APPROX. 6 MONTHS)
SITE: NBRHC – KING STREET CAMPUS
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Recent experience in Mental Health and Addictions (within last 2 to 3yrs) required
- Recent experience in Community Mental Health and Addictions required
- Recent medical / clinical experience in an active care setting preferred
- Certification from the CNA in psychiatric/mental health nursing is required(CPMH(c))
- Sound knowledge of Mental Health conditions, psychotropic medication, related side effects, symptom management and health teaching required
- Sound knowledge of substance misuse and addictions treatment required
- Applied approached in health promotion, self-management, harm reduction , disease management and monitoring practice
- Demonstrated ability to support clients with a variety of mental health, addictions, and physical health conditions across the adult life span required
- Conduct mental and physical status assessments and assess clients' physiological, psychological, sociocultural and spiritual needs to determine priority of care requirements based on client needs, availability of resources and best practices.
- Demonstrated knowledge and experience in implementing a Recovery Based Philosophy and knowledge of the Patient and Family Partnered Care Practices
- Excellent leadership skills with experience in leading and implementing standards of care to achieve fidelity
- Assess high risk situations and provide effective crisis management and de escalation
- Demonstrated ability to provide consultation and leadership
- Demonstrated ability to problem solve
- Demonstrated ability to deal effectively with conflict situations
- Previous experience providing individual goal directed counseling and group health teaching is required
- Ability to work collaboratively with all members of the healthcare team, able to build and inspire a positive team culture that exemplifies our CARE values
- Skilled in critical thinking, reflection and problem solving to organize or delegate work effectively
- Must be involved in continuing education and demonstrate commitment to quality improvement
- Demonstrated ability to communicate effectively, both orally and in writing, with clients and their families, colleagues, physicians, and other health care staff, both one-on-one and in groups.
- Demonstrated listening and information seeking skills that promotes communication and lead to a cooperative approach to problem solving within a multidisciplinary setting.
- Ability to meet the physical demands required to provide nursing care required
- Demonstrated knowledge of Meditech modules required and basic computer knowledge is required
- Good attendance and work record required
- Must support and contribute to a culture of safety and prevention of adverse health events with of fellow workers, patients, volunteers and visitors
- Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter
quoting File [ONA MH-22-176](#) to: careers@nbrhc.on.ca**

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.