



## EXTERNAL VACANCY

**DEPARTMENT:** MENTAL HEALTH AND THE LAW - FORENSICS PROGRAM – HERON LODGE  
**POSITION:** ONE (1) TEMPORARY FULL TIME REGISTERED NURSE (Approx. 3 Months)  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

### QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Good working knowledge of the College of Nurses of Ontario Standards of Nursing Practice required
- 2 years experience (within 2-3 years) working with individuals with serious mental illness in forensics system & Criminal Code of Canada
- Knowledge of Forensic Nursing including risk management and Legal Framework is required
- Knowledge and experience in facilitating conflict resolution required
- Ability to effectively provide health teaching to individuals and groups required
- Demonstrated leadership skills required
- Demonstrated ability to assume a leadership role in crisis management required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Demonstrated knowledge of psychotropic medications, symptom management and health teaching required
- Must be able to respond and fully participate in all codes (White, Red, etc.) required
- Must adhere to the Hospital's core values
- Proficiency in conducting Mental Status Exams is required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Valid Class "G" driver's licence required
- Ministry of Transportation Driver's Abstract Required
- Basic computer knowledge required
- Good attendance and work record required
- Ability to work with minimal supervision required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

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Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter  
quoting File [ONA MH-22-177](#) to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)**

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*