



EXTERNAL VACANCY

DEPARTMENT: COMPLEX CONTINUING CARE / SENIOR'S MENTAL HEALTH A1
& DEMENTIA CARE UNIT B1

POSITION: ONE (1) TEMPORARY PART TIME PERSONAL SUPPORT WORKERS

SITE: NBRHC – NORTH BAY

HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS

SALARY: \$23.604 (Min.) - \$24.485 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- Personal Support Worker Certificate, HealthCare Aide Certificate or completion of minimum second (2nd) semester in a recognized nursing program required
- Current Basic Life Support (BLS) Certificate required
- Current NVCI required
- GPA certificate required
- U-first certificate required
- Ability to deal effectively with responsive behaviours
- Understanding of recovery model and the impacts it has throughout a patient's journey
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to work as a collaborative member of the health team required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide care to medical patients required
- Must be a motivated, flexible and organized individual with patience, tact and an understanding of the special needs of the elderly
- Demonstrated commitment to continuing education required
- Demonstrated ability to de-escalate patients required
- Basic computer skills required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter
quoting File [CUPE MH-22-401](#) to: careers@nbrhc.on.ca**

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application