



## EXTERNAL VACANCY

**DEPARTMENT:** AMBULANCE WEST NIPISSING  
**POSITION:** ONE (1) TEMPORARY PART TIME PRIMARY CARE PARAMEDIC  
**SITE:** NBRHC – WEST NIPISSING  
**HOURS:** DAYS, EVENINGS, NIGHTS AND WEEKENDS  
**SALARY:** \$38.003 (Min.) - \$40.27 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

### QUALIFICATIONS INCLUDE:

- Successful completion of an Emergency Care/Paramedicine program recognized by the Ministry of Health in the province of Ontario
- Current certification as A-EMCA is required
- Certification as a Primary Care Paramedic in the Province of Ontario is required
- Current CPR (HCP) certification required
- Minimum one year paramedic experience an asset
- Able to meet the physical demands required to provide care to all patients required
- Good knowledge of Base Hospital Policy and procedures, related Acts and Regulations is an asset
- Ability to work under stressful situations and exercise sound judgement in all emergencies
- Ability to identify patient treatment needs through assessment and provide appropriate care
- Excellent level of written and verbal communication skills required
- Good attendance and work record required
- Valid class F Driver's licence with clean Driver's Abstract required
- Must be able to function both independently and as an active member of the multi-disciplinary team in caring for all levels of patient acuity required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, Volunteers and visitors.
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

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Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter  
quoting File [CUPE CS-22-382](#) to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)**

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

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**NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER**