



## EXTERNAL VACANCY

**DEPARTMENT:** FORENSICS OCCUPATIONAL THERAPY – MENTAL HEALTH AND THE LAW ENH COMMUNITY OUTREACH

**POSITION:** ONE (1) TEMPORARY FULL TIME OCCUPATIONAL THERAPIST  
(Approximately 12 months)

**SITE:** NBRHC – NORTH BAY

**HOURS:** ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

### QUALIFICATIONS INCLUDE:

- Baccalaureate or Master's degree in Occupational Therapy required
- Current registration with the College of Occupational Therapists of Ontario required
- Current BCLS Certificate required
- Knowledge of the Forensic Mental Health system, legislation and risk management practices required
- Recent broad clinical experience including experience in mental health/psychiatric services required
- Knowledge of psychiatric disorders and treatment approaches required
- Working knowledge of psychotropic medications and their side effects required
- Demonstrated ability in therapeutic and interpersonal communication skills required
- Demonstrates skills and experience working with people with complex psychiatric needs
- Demonstrate skills and experience to provide holistic supports, helping individuals successfully attain goals of self-care, independent living, leisure and productivity and connectivity to their community within a forensic risk prevention and management context
- Demonstrated skills and experience with providing individual assessments, customized interventions and strategies within a forensic risk prevention and management context
- Knowledge and experience with providing CBT and other therapies to identify thought patterns that influence moods and use psychotherapy required
- Knowledge and experience with providing specialized programming for people with dual diagnosis including sensory assessments, environmental modification, use of social stories to modify behaviours and build independence in activities of daily living (ADLs) and instrumental ADLs required
- Demonstrated ability to impart knowledge required to assist and support patients and/or agencies and families with transitions and community integration
- Excellent interpersonal skills required
- Ability to effectively develop and maintain partnerships with community agencies
- Excellent level of written and verbal communication skills required to effectively liaise, consult and exchange information with patients, families, multidisciplinary team members, clinicians, peers and community contacts/representatives
- Ability to effectively provide health teaching to individuals and groups required
- Good knowledge of and experience in applying the theories, principles and practices of psychiatric case management with specific application to Forensic clientele (includes skill in assessment, interviewing, counselling and rehabilitation planning)
- Ability to effectively assume a leadership role including conflict resolution skills as a collaborative member of the health team required
- Demonstrated skills to work collaboratively with the inpatient occupational therapists, members of both inpatient and outreach teams to ensure treatment and service planning are seamless
- Strong intervention skills in engaging patients and families required
- Ability to work with minimal supervision required
- Cultural sensitivity of the patient population served by the Mental Health and the Law Division required
- Excellent attendance and work record required
- Basic computer knowledge required
- Valid class G Driver's License and Ministry of Transportation Driver's Abstract required for extensive travel within the catchment area required
- Must be available for on-call on a rotating basis
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required. All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

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Criminal Reference Check including the Vulnerable Sector Check:  
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter  
quoting File [OPSEU MH-22-130](#) to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)**

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*