



EXTERNAL VACANCY

DEPARTMENT: NEPHROLOGY PROGRAM - RENAL UNIT (HEMODIALYSIS) / KIDNEY CARE CLINIC
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED NURSE (Approx. 12 months)
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- One year's recent hemodialysis experience (within past 2-3 years) required
- Recent one year (within last 2-3 years) Chronic Kidney Disease (CKD) experience (1 years) required
- Recent (within last 2-3 years) experience in Nephrology clinic setting with nephrology, pre-dialysis, Peritoneal Dialysis (PD) and post-transplant patients (2-3 years) an asset
- Recent (within last 2-3 years) medical/surgical experience required
- I.V. Therapy required
- Current certification in the skills required for the clinical settings required
- Ability to problem solve and handle crisis situations, client/family issues and interdepartmental conflicts in a calm and capable manner required
- Demonstrated commitment to teamwork and role modelling positive professional interpersonal relationships required
- Demonstrated commitment to maintain competency in Nephrology and in leadership through ongoing education and practice
- Demonstrated organizational and clinical leadership skills required
- Ability to work with minimal supervision required
- Ability to collaborate/liaise with multidisciplinary team members and appropriate community resources required
- On-Call required
- Good attendance and work record required
- Excellent computer skills required
- C-Neph (C) an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter
quoting File [ONA CS-22-322](#) to: careers@nbrhc.on.ca**

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to your start date. The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.