

EXTERNAL VACANCY

DEPARTMENT: GERIATRIC MEDICINE- INTEGRATED CLINIC

POSITION: ONE (1) PERMANENT FULL TIME GERIATRIC ASSESSOR

SITE: NBRHC – NORTH BAY

HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS INCLUDE:

- Minimum of a four (4) year Bachelor's degree in a health related field, from an accredited university.
- Current certification of Registration in good standing as a Health Professional with an Ontario Professional Associations or regulatory college.
- Minimum 5 years relevant experience working within a health care setting with a focus on older adults.
- Demonstrated person and caregiver focused care and supported by best evidence-based practices within respective scope of practice.
- Applied knowledge of health assessment tools (e.g. Comprehensive Geriatric Assessment (CGA), Barthel Index, Confusion Assessment Method (CAM), Mini Mental State Examination (MMSE)).
- Demonstrated skills conducting comprehensive geriatric assessment, analyzing, developing and administering treatment plans based on the comprehensive geriatric assessment.
- Demonstrated knowledge of Specialized Geriatric Services across the continuum including primary care and community support services (i.e. Alzheimer's society, Home and Community care, etc.).
- Demonstrated ability to exercise professional judgement and critical thinking with the ability to apply ethical frameworks and choose the optimal assessment and treatment intervention.
- Demonstrated knowledge of best practices for dementia, delirium, depression and other mental health issues and their effect on patients, families and service providers.
- Demonstrated skills in management of geriatric syndromes, including delirium, polypharmacy, falls and functional decline, acute/sub-acute cognitive changes, bowel/bladder, and nutrition/hydration problems.
- Demonstrated strong therapeutic communication skills and ability to communicate both verbally and in writing in a clear, concise manner, considering the intended audience.
- Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines.
- Ability to participate as a member of a multidisciplinary team with the ability to function well in a team oriented climate required.
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors.
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization.
- Good attendance and work record required.
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check:
recent within six (6) months is a requirement

**Interested candidates are asked to submit your resume and cover letter
quoting File [OPEN MH-22-082](#) to: careers@nbrhc.on.ca**

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days prior to your start date. The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.