



EXTERNAL VACANCY

DEPARTMENT: COMPLEX CONTINUING CARE AND SENIORS' MENTAL HEALTH
POSITION: ONE (1) TEMPORARY FULL TIME SOCIAL WORKER (APPROX. 12 MONTHS)
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

QUALIFICATIONS:

- Bachelor of Social Work (BSW) required, Master's in Social Work (MSW) preferred
- Demonstrated application of discharge planning principles and resource utilization is required.
- Must be able to work with minimum supervision, capable of making timely decisions and exercising tact and good judgment.
- Comprehensive knowledge of relevant legislation including Health Care Consent Act, Substitute Decision Act and Mental Health Act required.
- Current registration in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) and knowledge of associated Code of Ethics and Standards of Practice required.
- Knowledge of Social Work values, ethics, theory and established practices of clinical social work and clinical practice including assessment, treatment and crisis intervention skills required.
- In depth knowledge of serious mental illnesses from a bio psychosocial spiritual perspective and experience working with individuals with a serious mental illness within a psychosocial rehabilitation model required
- Knowledge and understanding of the diverse populations and regions served including socioeconomic status and rural challenges required
- Understanding of the social determinants of health and the social consequences and risk factors associated with serious mental illnesses required.
- Must possess high self-direction/self-motivation and be adaptive to change required
- Demonstrated ability to work effectively to meet deadlines required
- Work independently and within a team environment required
- Excellent communication and interpersonal skills required
- Thorough knowledge of geriatrics and geriatric related diseases required
- Experience knowledge in Complex Continuing Care as well as palliative care/end of life required
- Knowledge of long term care application/retirement living as well as relevant knowledge of LTC/Retirement homes in the surrounding area required
- Recent 3-5 years' experience in an acute care and /or chronic care hospital setting with coordination of community services required
- Experience with inreach and outreach services, working with patients prior to and once transferred to discharge destination.
- Excellent interpersonal, interviewing and counselling skills required
- Case management skills and inter-disciplinary and intersectoral team orientation required
- Experience, skill and punctuality in preparing reports required
- Computer skills required
 - PIECES certificate an asset
 - GPA certificate an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Ability to travel between local sites
- Bilingualism (French/English) is an asset



Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [OPSEU MH-22-145](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER