



**We invite qualified individuals to fill various Registered Nurse positions within our  
Emergency Department**

**Permanent and Temporary, Full Time and Part Time opportunities are available**

**DEPARTMENT:** EMERGENCY (ED)  
**POSITION:** REGISTERED NURSES (PERMANENT AND TEMPORARY POSITIONS AVAILABLE,  
PART TIME AND FULL TIME)  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** DAYS, EVENINGS, NIGHTS AND WEEKENDS

**THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

**THE COMMUNITY**

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

**THE DEPARTMENT**

The Emergency Department is open 24 hrs/day 7 days per week. It is staffed by a multi-disciplinary team of registered nurses, registered respiratory therapists, social services, pastoral care, crisis intervention, orthopedic technicians and other members of our health care team.

**QUALIFICATIONS**

**Certification/Experience/Knowledge:**

- Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- Current Basic Life Support (BLS) Certificate is a condition of employment
- Current Advanced Cardiac life Support (ACLS) Certificate (within 2 years) required
- Coronary Care Course (min. 25 hrs.) and/or Lead II/12 Lead Interpretation Course (min. 25 hrs.) required
- Minimum (2-3 years) experience working on a Medical or Surgical Unit required
- Minimum (1-2 years) experience in Emergency (within the last 2-3 years) required
- Canadian Triage & Acuity Scale (CTAS) Certification an asset
- Experience in Mental Health Nursing an asset
- Courses in: Trauma Nursing Core Course (TNCC), Paediatric Advanced Life Support (PALS), Emergency Nursing Certification preferred
- Must have or be able to obtain certification of added nursing skills and delegated medical acts specific to Emergency by the end of orientation period:
  - Cardioversion/defibrillation
  - Application of external pacemaker

**Skills/Abilities:**

- Must demonstrate excellent level of interpersonal skills
- Must demonstrate excellent level of written and verbal communication skills
- Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required
- Ability to provide health teaching to individuals and groups required
- Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Able to meet the physical demands required to provide nursing care to all patients required
- Ability to problem-solve and function in fast-paced environment required
- Excellent demonstrated assessment, critical thinking and intervention skills required
- Must demonstrate basic computer knowledge
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
- Ability to support and contribute to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance and work record
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their resume and cover letter  
to: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)**

**Please indicate the Department and what type of position(s) you are interested in  
(Permanent and/or Temporary, Full Time and/or Part Time)  
in the subject line**

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*

***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

**NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER**