

EXTERNAL VACANCY

DEPARTMENT: REGIONAL DEMENTIA CARE SERVICE – OAK LODGE & SPECIALIZED ADULT REHABILITATION TRANSITIONAL SERVICE – NICKEL LODGE
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED NURSE (Approx. 18 months)
SITE: NBRHC – KIRKWOOD PLACE (SUDBURY)
HOURS: DAYS, EVENINGS, NIGHTS AND WEEKENDS

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

THE DEPARTMENT

The Regional Dementia Care Program provides comprehensive specialized assessment and treatment of older adults (usually >65 years old) and/or adults with an age-related dementia, which is complicated by behavioural and psychological symptoms, and/or medical comorbidities that exceed the capacity of the community, general hospital, complex continuing care and long-term care system. Nickel Lodge is a Specialized Adult Rehabilitation and Transitional Service which provides care and support to those with a severe mental illness who often present with a co-morbid condition and a focus on concurrent disorders to substance use. It is a specialized unit that is patient driven, recovery oriented and integrates patient wishes and goals through a wellness framework.

QUALIFICATIONS

Certification/Experience/Knowledge:

- Current Certificate of Registration ~ College of Nurses of Ontario in good standing required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVC) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate required
- Experience working with older adults demonstrating responsive behaviours including evidence of creative application of Personhood required
- Knowledge of neurodegenerative disorders, best practices, and relevant pharmacotherapy for this population required
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Demonstrated application of the principles of psychosocial rehabilitation in an adult psychiatric population required
- Knowledge and experience supporting individuals with concurrent disorders required
- Knowledge of relevant acts and regulations e.g. Regulated Health Professionals Act, Mental Health Act, PHIPA required
- Motivational Interviewing, trauma informed care and Applied Suicide Intervention Skills Training (ASSIST) training an asset
- Experience providing assessment, treatment, and rehabilitation for individuals with complex and persistent mental health problems
- Knowledge of The Recovery Model used to optimize reintegration to the community
- Knowledge of supporting individuals experiencing substance use disorders concurrent to a serious and persistent mental health concern; specific programming is available for these individuals
- Educational assets: Gentle Persuasive approach (GPA), PIECES, Montessori Methods for Dementia
- Excellent Verbal de-escalation skills required
- Must be willing to work shifts in other programs as required



Skills/Abilities:

- Must demonstrate excellent level of interpersonal skills
- Must demonstrate excellent level of written and verbal communication skills
- Ability to work both independently and collaboratively with all members of the multidisciplinary team, clients, families, regional support services and community partners required
- Ability to provide health teaching to individuals and groups required
- Must be committed to continuing education on an annual basis and demonstrate commitment to quality improvement required
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Able to meet the physical demands required to provide nursing care to all patients required
- Ability to problem-solve and function in fast-paced environment required
- Excellent demonstrated assessment, critical thinking and intervention skills required
- Must demonstrate basic computer knowledge
- Must demonstrate commitment to ensure personal safety, safety of fellow workers, patients, volunteers, and visitors
- Ability to support and contribute to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance and work record
- Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [ONA MH-23-111](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER