



EXTERNAL VACANCY

DEPARTMENT: MENTAL HEALTH AND THE LAW
POSITION: ONE (1) TEMPORARY FULL TIME CONCURRENT DISORDERS SPECIALIST (APPROX. 2 MONTHS)
SITE: NBRHC – NORTH BAY CAMPUS
SHIFTS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS:

- University degree in the human / health sciences field required
- Membership with regulated professional college required
- Formal training in addictions and/or concurrent disorders required
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate an asset
- Recent broad clinical experience including experience in mental health/psychiatric services or addictions treatment in hospital and/or in community settings required
- Recent experience and abilities in planning, implementing and evaluating concurrent disorder groups and other related clinical activities in a psychiatric or addictions setting required
- Knowledge about and expertise in best practices in concurrent disorders required
- Knowledge of psychiatric disorders and treatment approaches required
- Working knowledge of psychotropic medications and their side effects required
- Demonstrated knowledge of and recent experience applying recovery based principles required
- Demonstrated knowledge and recent experience with various modalities including the stages of change, motivational interviewing, harm reduction and relapse prevention and management required
- Demonstrated experience and skills in providing concurrent clinical treatment required
- Strong intervention skills in engaging patients as a lead in their health care required
- Experience in counselling and providing both individual and group sessions required
- Demonstrated experience in planning and leading team and projects and/or project meetings required
- Excellent interpersonal, organization and communication skills, both verbal and written, required
- Ability to work with minimal supervision and collaborate with patients/families/clinical /support teams required
- Demonstrated ability to manage several tasks simultaneously and ensure their successful completion
- Critical problem solving and decision making skills
- Knowledge of legislation and risk management practices relevant to the Forensic Program required
- Cultural sensitivity of the patient population served by the Forensic Program and Regional Mental Health required
- Computer literate with programs such as Outlook, Word, Excel, PowerPoint.
- Good attendance and work record required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [OPSEU MH-23-067](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World



Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.