



VACANCY:

One (1) Permanent Full Time Human Resources Assistant Human Resources Department

Reporting to the Manager of Total Compensation, the Human Resources Assistant will provide a wide range of confidential clerical and administration support services including but not limited to:

- Serving visitors by greeting, welcoming and directing them appropriately
- Screening/directing telephone calls
- Maintaining filing systems
- Completing all tasks associated with hospital identification badges
- Providing support to the Pension and Benefits Advisor
- Scheduling appointments
- Ordering office and badge-related supplies
- Creating routine correspondence to HR inquiries and questions
- Assist other areas of Human Resources, as required

The ideal candidate will be an organized and highly flexible individual who can perform with minimal supervision, has excellent verbal and written communication and interpersonal skills with an ability to deal with confidential and sensitive issues in a professional manner. The applicant must have excellent time management skills, the ability to be versatile and to adjust quickly in a fast-paced environment to multiple work patterns.

QUALIFICATIONS

- Successful completion of a College Diploma in a Human Resources Program, Office Administration or a relevant equivalent discipline required
- Minimum two (2) years of recent Human Resources experience preferred
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Advanced computer skills including full working knowledge of Microsoft Office Suite (Word, Excel, PowerPoint, Outlook), required
- Demonstrated ability to multitask and prioritize work
- Dedicated to excellent customer service and attention to detail
- Must be able to support and contribute to a culture of safety and prevention of adverse health events in our organization
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **NU C-23-060**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that

offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.