



EXTERNAL VACANCY

DEPARTMENT: REGIONAL SPECIALIZED MENTAL HEALTH – DUAL DIAGNOSIS UNIT – BIRCH LODGE

POSITION: ONE (1) TEMPORARY FULL TIME RECREATIONAL THERAPIST (Approx. two months)

SITE: NBRHC – NORTH BAY

HOURS: DAYS

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

QUALIFICATIONS

- Post-Secondary Degree and/or Diploma in Recreation Therapy is required
 - In depth knowledge of serious mental illnesses from a bio-psychosocial perspective required
 - Demonstrated knowledge, experience and skill base in working with people with a Dual Diagnosis required
 - Demonstrated ability to apply recovery principles in working with individuals with a dual diagnosis, both directly and as part of a Transdisciplinary team required
 - Demonstrated ability to conduct comprehensive client assessments (including discipline specific and multidisciplinary assessment instruments and patient self-assessments) required
 - Demonstrated ability to be progressive and a goal-orientated member of the multidisciplinary team required
 - Demonstrated ability to develop, organize, implement and evaluate therapeutic recreation and leisure programs designed to meet the clinical needs of patients by focusing on the development/acquisition of leisure related skills and attitudes required
 - Knowledge concerning the basic components of a fitness program and how to adapt it to individual client needs is required
 - Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
 - Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
 - Current Gentle Persuasive Approach (GPA) Certificate required
 - Excellent communication and interpersonal skills and the ability to work collaboratively with all members of the health team required
 - Demonstrated ability to deal effectively with a broad range of client groups required
 - Demonstrated ability to withstand constant physical activity for at least 45 minutes and ability to lift 20 lbs. without difficulty is required
 - Demonstrated ability to work independently, organize daily activities, and be flexible and resourceful required
 - Excellent verbal and written communication and analytical skills required
 - Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
 - Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - Good attendance and work record required
 - Bilingualism (Advanced Level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the French requirement has been met or if there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**
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Criminal reference check including the vulnerable sector check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [OPSEU MH-23-080](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER