



## EXTERNAL VACANCY

**DEPARTMENT:** ADDICTIONS AND MENTAL HEALTH DIVISION (AIPU)  
**POSITION:** ONE (1) TEMPORARY FULL TIME SOCIAL WORKER (APPROX. 12 MONTHS)  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** All Shifts as required

**Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreements**

### QUALIFICATIONS:

- BSW or MSW required
- Current certification with the Ontario College of Certified Social Workers and Social Service Workers is required
- Current NVCI Certificate required
- Current GPA Certificate an asset
- Two (2) years significant experience in a hospital setting, mental health/psychiatric services and knowledge of and experience with coordination of community services required
- Facilitate and participate in appropriate patient care planning, attend daily multidisciplinary rounds, and case conferences as required to address patient needs and service requirements and/or delays that could impede patient flow and discharge
- Demonstrated knowledge relating to CCAC, PCS, Homes for Special Care, Association for Community Living and Decision Support and utilization required
- Excellent conceptual protocol knowledge of relevant legislation including (but not limited to) the Mental Health Act and the Long Term Care Act is required
- Commitment to continuous learning and quality improvement
- Must possess excellent communication skills and be able to verbally communicate with patients, physicians, program staff and other stakeholders
- Excellent interpersonal interviewing and counselling skills required
- Proven interpersonal negotiation and problem solving skills to establish and maintain positive working relationships with clients, program staff and community agencies
- Knowledge of the agencies and organizations that support clients with mental health, developmental and cognitive concerns in the community
- Demonstrated application of discharge planning principles and resource utilization is required.
- Coordinate and assist in communicating discharge plans to patients, families, health care team and the community partners
- Counsel patients and families regarding concerns related to their hospital admission and discharge to ensure consistency of messaging and continuity of care.
- Must be able to work with minimum supervision, capable of making timely decisions and exercising tact and good judgement
- Ability to work in a fast paced working environment and deal effectively with emergent situations.
- Ability to be able to organize and prioritize patient needs, and be flexible to changing demands.
- Excellent computer skills and ability to write clear and accurate reports in a timely manner required
- Must have the ability to function as a member of a multi-disciplinary health care team
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **OPSEU MH-23-088**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

### THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of

northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

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*NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.*

*The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.*

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**