



EXTERNAL VACANCY

DEPARTMENT: ACUTE INPATIENT PSYCHIATRY UNIT
POSITION: ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS, AND WEEKENDS
SALARY: \$33.378 (Min.) - \$38.735 (Max.) + 18% In lieu of Vacation and Benefits

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current Basic Life Support (BLS) Certificate required
- Current NVCI Certificate required
- Current GPA Certificate an asset
- Demonstrated Mental Health experience in an active care setting required
- Knowledge of psychotropic medications, symptom management, health teaching
- Knowledge of relevant acts and regulations e.g. Health Disciplines Act, College of Nurses standards, Mental Health Act, etc
- Knowledge of major mental illness from a bio psychosocial perspective and experience working with seriously mentally ill clients
- Knowledge of addictions and substance use withdrawal an asset
- Skilled in motivational interviewing an asset
- Excellent interpersonal and communications skills required
- Ability to work effectively with members of a multi-disciplinary team
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Must be available for scheduled shifts and call-ins
- Excellent Verbal de-escalation skills required
- Ability to complete thorough mental health status and risk assessments required
- Excellent organizational and critical thinking skills required
- Ability to work in a fast paced working environment and deal effectively with emergent situations as required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Basic computer knowledge is required
- Good attendance and work record required
- Ability to meet the physical demands required to provide nursing care as required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is required. ***All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.***

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their resume and cover letter quoting File [CUPE MH-23-358](#) to: careers@nbrhc.on.ca

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World



Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.