

**EXTERNAL VACANCY**

**DEPARTMENT:** MENTAL HEALTH AND THE LAW

**POSITION:** ONE (1) TEMPORARY FULL TIME OCCUPATIONAL THERAPIST (APPROX. 6 MONTHS)

**SITE:** NBRHC – NORTH BAY

**HOURS:** ALL SHIFTS AS REQUIRED

**Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement**

**QUALIFICATIONS:**

- Baccalaureate or Master's degree in Occupational Therapy required
- Current registration with the College of Occupational Therapists of Ontario required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate an asset
- Knowledge of the Forensic Mental Health system, legislation and risk management practices required
- Recent broad clinical experience including experience in mental health/psychiatric services required
- Knowledge of psychiatric disorders and treatment approaches required
- Working knowledge of psychotropic medications and their side effects required
- Demonstrated ability in therapeutic and interpersonal communication skills required
- Demonstrates skills and experience working with people with complex psychiatric needs
- Demonstrate skills and experience to provide holistic supports, helping individuals successfully attain goals of self-care, independent living, leisure and productivity and connectivity to their community within a forensic risk prevention and management context
- Demonstrated skills and experience with providing individual assessments, customized interventions and strategies within a forensic risk prevention and management context
- Knowledge and experience with providing CBT principles and other therapies to identify thought patterns that influence moods and use of psychotherapy as asset
- Knowledge and experience with providing specialized programming for people with dual diagnosis including sensory assessments, environmental modification, use of social stories to modify behaviours and build independence in activities of daily living (ADLs) and instrumental ADLs required
- Demonstrated ability to impart knowledge required to assist and support patients and/or agencies and families with transitions and community integration
- Excellent interpersonal skills required
- Ability to effectively develop and maintain partnerships with community agencies
- Excellent level of written and verbal communication skills required to effectively liaise, consult and exchange information with patients, families, multidisciplinary team members, clinicians, peers and community contacts/representatives
- Ability to effectively provide health teaching to individuals and groups required
- Good knowledge of and experience in applying the theories, principles and practices of psychiatric case management with specific application to Forensic clientele (includes skill in assessment, interviewing, counselling and rehabilitation planning)
- Ability to effectively assume a leadership role including conflict resolution skills as a collaborative member of the health team required
- Safe food handling certification is an asset
- Demonstrated skills to work collaboratively with the inpatient occupational therapists, members of both inpatient and outreach teams to ensure treatment and service planning are seamless
- Strong intervention skills in engaging patients and families required
- Ability to work with minimal supervision required
- Cultural sensitivity of the patient population served by the Mental Health and the Law Division required
- Excellent attendance and work record required
- Basic computer knowledge required
- Valid class G Driver's License and Ministry of Transportation Driver's Abstract required for extensive travel within the catchment area required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**  
[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **OPSEU MH-23-111**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

**THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the

district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

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***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**