



EXTERNAL VACANCY

DEPARTMENT: REGIONAL DEMENTIA CARE SERVICE – OAK LODGE AND SPECIALIZED ADULT REHABILITATION AND TRANSITIONAL SERVICE – NICKEL LODGE

POSITION: ONE (1) TEMPORARY PART TIME REGISTERED PRACTICAL NURSE

SITE: NBRHC – KIRKWOOD PLACE (SUDBURY)

HOURS: DAYS, EVENINGS, NIGHTS, AND WEEKENDS

SALARY: \$33.378 (Min.) - \$38.735 (Max.) + 18% In lieu of Vacation and Benefits

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS

- Current registration with the College of Nurses of Ontario as a Registered Practical Nurse in good standing
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate required
- Experience working with older adults demonstrating responsive behaviours including evidence of creative application of Personhood
- Knowledge of neurodegenerative disorders, best practices, and relevant pharmacotherapy for this population
- Demonstrated application of the principles of psychosocial rehabilitation for adults with severe mental health concerns and concurrent disorders
- Knowledge of best practices to support individuals with substance use disorders including motivational interviewing and trauma informed care
- Knowledge and application of the Recovery Model required
- Knowledge of relevant acts and regulations e.g. Controlled Acts, Mental Health Act, PHIPA, HCCA
- Excellent interpersonal and communication skills to effectively deal with clients, families, employees, service providers
- Ability to work effectively with members of a multi-disciplinary team, including participation in nursing programming
- Excellent interpersonal and communication skills to effectively deal with clients, families, employees, service providers
- Computer application experience required including advanced level of skill in documentation
- Applied Suicide Intervention Skills Training (ASIST) Certificate is an asset
- Current PIECES certification required
- Montessori Methods for Dementia an asset
- Must be willing to work shifts in other programs as required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is an asset.

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their resume and cover letter
quoting File [CUPE MH-23-239](#) to: careers@nbrhc.on.ca**

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.