



EXTERNAL VACANCY

DEPARTMENT: GERIATRIC MEDICINE- SPECIALIZED GERIATRIC CLINIC

POSITION: ONE (1) TEMPORARY FULL TIME NURSE PRACTITIONER (APPROX. 12 MONTHS)

SITE: NBRHC – COMMUNITY SITE KING STREET CLINIC, NORTH BAY

HOURS: DAYS; ALL SHIFTS AS REQUIRED

SALARY: \$57.08 (Min) - \$67.86 (Max)

The Nurse Practitioner with the Specialized Geriatric Clinic is responsible for developing collaborative care and treatment plans within respective scope of practice in collaboration with patients, care partners and health team members. The NP will facilitate comprehensive assessment, consultation, system navigation and coordinating of complex care needs in the spirit of optimizing individual functional independence and overall well-being of older adults.

QUALIFICATIONS

- Current certification/licensure in good standing as a Nurse Practitioner Extended Class RN (EC) with the College of Nurses of Ontario required.
- Geriatric Assessor Certification or qualifications/experience to obtain certification required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate required
- Demonstrated special interest, knowledge, applied clinical competence and experience (minimum 5 years) working within a healthcare setting with a focus on older adults required.
- Dedicated inter-collaborative skills and commitment to ongoing continuing development to facilitate, integrate and spread best practice principles in geriatric medicine required
- Demonstrated person and care partner focused care supported by best evidence-based practices within respective scope of practice required.
- Applied knowledge of key geriatric health assessment tools (e.g. Comprehensive Geriatric Assessment (CGA), Barthel Index, Confusion Assessment Method (CAM), MoCA, Mental State Examination (MMSE)) etc. is required.
- Demonstrated ability to exercise professional judgement and critical thinking with the ability to apply ethical frameworks and choose the optimal assessment and treatment intervention required.
- Demonstrated skills conducting comprehensive geriatric assessment, analyzing, diagnostics, developing and administering treatment plans based on the comprehensive geriatric assessment required.
- Demonstrated knowledge of Specialized Geriatric Services across the continuum including primary care and community support services (i.e. Alzheimer's society, Home and Community care, etc.) required.
- Demonstrated skills in management of geriatric syndromes, including delirium, polypharmacy, falls and functional decline, acute/sub-acute cognitive changes, bowel/bladder, and nutrition/hydration conditions required.
- Demonstrated strong therapeutic communication skills and ability to communicate both verbally and in writing in a clear, concise manner, considering the intended audience required.



- Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines required.
- Ability to participate as a member of an interdisciplinary team with the ability to function well in a team-oriented climate required.
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors.
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization.
- Good attendance and work record required.
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the French requirement has been met or if there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:
careers@nbrhc.on.ca quoting file **ONA MH-23-287**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional
Health Centre



Centre régional
de santé de North Bay

North Bay
Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

Regional

We are an equal opportunity employer. We thank all applicants for their interest.