

EXTERNAL VACANCY

DEPARTMENT: COMMUNITY MENTAL HEALTH & ADDICTIONS
POSITION: ONE (1) PERMANENT FULL TIME PSYCHOTHERAPIST
(OCCUPATIONAL THERAPIST, NURSING, SOCIAL WORK)
SITE: NBRHC – COMMUNITY MENTAL HEALTH & ADDICTIONS SITE
HOURS: ALL SHIFTS AS REQUIRED

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

Reporting to the Manager of Mental Health and Addictions at the King Street campus, the Psychotherapist will work with clients who are struggling with mental health and/or substance abuse issues as part of a collaborative interdisciplinary team. The Psychotherapist will help clients identify strengths, values, interests, resources and challenges in order to implement plans or recovery.

QUALIFICATIONS

- A Baccalaureate Degree in Occupational Therapy, Nursing or Social work; Masters preferred
- Member of a designated registered Health Care Professional College, entitled to practice psychotherapy required
- Licensed and Registered to practice Psychotherapy an asset
- Demonstrated skill and judgement in group adult psychotherapy required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVC) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) Certificate an asset
- Recent clinical experience (within last 2 years) in a mental health and/or addictions setting
- Ability to provide a wide range of counselling, support, advocacy and educational services to clients and family members, as required
- Demonstrate experience with substance use interventions (i.e. Motivational Interviewing (MI), Stages of Change)
- Experience developing and facilitating group psychotherapy
- Experience in providing individual psychotherapy
- Demonstrated knowledge and experience in implementing recovery informed approaches including, DBT and CBT techniques
- Advanced knowledge of community resources and service systems that support individuals with concurrent disorders required
- Demonstrated ability to provide culturally safe care
- Demonstrated critical problem solving and decision making skills
- Exemplifies our organizations C.A.R.E. values
- Must be involved in continuing education and demonstrate commitment to quality improvement
- Ability to work with minimal supervision and able to organize and prioritize work load
- Ability to work independently and collaboratively with all members of an Interdisciplinary health care team which includes clients, families and community partners
- Demonstrate excellent interpersonal and communication skills required
- Ability to meet the physical demands required for a community based team
- Must support and contribute to a culture of safety and prevention to ensure the safety of self, fellow workers, patients, volunteers, and visitors
- Excellent attendance and work record required
- Bilingualism (Advanced level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file [OPSEU MH-23-118](#)

The posting will remain open until the position is filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca



THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER