

**EXTERNAL VACANCY**

**DEPARTMENT:** SPEECH LANGUAGE  
**POSITION:** ONE (1) PERMANENT FULL TIME SPEECH LANGUAGE PATHOLOGIST  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

**Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement**

North Bay Regional Health Centre is seeking a temporary Full-time Speech Language Pathologist (SLP). The SLP is responsible for assessment, treatment, education, and counselling to patients and/or their families with swallowing and communication disorders. They will comply with standards of care as published by the College of Audiologists and Speech Language Pathologist of Ontario as well as those of the hospital. The successful candidate will work as part of a multidisciplinary team, and may be required to provide services across acute and rehabilitative populations as well as alternate level of care and complex continuing care populations.

**QUALIFICATIONS**

- Master's Degree in Speech-Language Pathology required
- Registered and in good standing with the College of Audiologists and Speech Language Pathologists of Ontario (CASLPO) required
- Current Basic Life Support (BLS) for Health Care Providers (HCP) certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVC) Certificate required (training delivered by Health Centre upon hire)
- Two (2) years of experience working with adults with communication and swallowing disorders is an asset
- Two (2) years recent experience in an acute care hospital required
- Recent experience in intensive care, acute general medicine, and stroke is an asset
- Experience with videofluoroscopic swallowing assessment is an asset
- Ability to work in a multi-disciplinary team environment required
- Strong case management skills and ability to work in a high-paced environment
- Excellent organizational and interpersonal skills required
- Excellent oral and written communication skills required
- Computer competency required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is an asset

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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**

[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file [OPSEU CS-23-117](#)

**The posting will remain open until the position is filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

**THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)



## THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

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***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

**NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER**