



EXTERNAL VACANCY

DEPARTMENT: REGIONAL EARLY INTERVENTION IN PSYCHOSIS (REIP)
POSITION: ONE (1) TEMPORARY FULL TIME PEER SPECIALIST (APPROX. 3 MONTHS)
SITE NBRHC-NORTH BAY
HOURS: DAYS
SALARY: \$30.74 (MIN) - \$35.73 (MAX)

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

ABOUT THE POSITION:

The Peer Specialist will be specifically attributed to the Regional Early Intervention in Psychosis (REIP) team/who will engage a regional clientele and will provide consultative support to local Early Psychosis Intervention (EPI) teams to support client recovery as aligned with best practices for this population. Services include advocacy, education, providing a peer perspective in all areas of need, role modelling, assisting with psychoeducational groups. The Peer Specialist will seek out best and emerging practices in the EPI Peer Specialist field and will embrace healthy boundary setting and conflict resolution processes. Peer Specialists are fully integrated team members who provide highly individualized services and promote client self-determination and empowerment. Peer Specialists also provide essential expertise and consultation to the entire team to promote a culture in which each client's point of view and preferences are recognized, understood, respected and integrated into treatment, rehabilitation, and transitional self-help activities.

QUALIFICATIONS

- Ontario Secondary School Diploma required
- College Diploma in Social Services is an asset
- Lived experience with a mental health challenge or illness (either personally or in relation to a family member or loved one) accompanied by the experience of finding a path of recovery is required
- Ability to apply the principles of psychosocial rehabilitation; living, learning, working and socializing required
- Familiar with basic psychiatric terms
- Working knowledge of the Navigate Model for the EPI population
- Demonstrate respect for the consumer rights and personal preferences in treatments
- Mentoring within the Recovery process including role modelling required
- Able and willing to travel
- Demonstrated enhanced advocacy skills and a strong commitment to the right and ability of each person living with serious mental illness required
- Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **OPSEU MH-24-005**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!



NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.