



EXTERNAL VACANCY

DEPARTMENT:	SEXUAL ASSAULT / DOMESTIC VIOLENCE TREATMENT CENTRE / EMERGENCY
POSITION:	ONE (1) PERMANENT PART-TIME REGISTERED NURSE COMPOSITE POSITION
SITE:	NBRHC – NORTH BAY
HOURS:	ALL SHIFTS AS REQUIRED
SALARY:	\$37.93 (MIN) - \$54.37 (MIN)

ABOUT THE POSITION

The Registered Nurse (RN) is responsible for providing safe, competent and ethical nursing care as outlined in the College of Nurses of Ontario Practice Standards and Guidelines for Ethical Behavior, North Bay Regional Health Centre (NBRHC) policies/procedures, and the standards of care appropriate to his /her area of clinical practice. RN's provide the full range of care requirements for patients with varying outcomes

ABOUT THE DEPARTMENT

The Sexual Assault/Domestic Violence Program and Treatment Centre at NBRHC is an individualized service available to survivors of sexual assault, intimate partner violence. The program provides emergency health care and psychosocial support, as well as follow up care, by specially trained nurses.

QUALIFICATIONS

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current B.C.L.S. Certificate (within 1 year) required
- Current Advanced Cardiac life Support (ACLS) Certificate (within 2 years) required
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Coronary Care Course (min. 25 hrs.) and/or Lead II/12 Lead Interpretation Course (min. 25 hrs.) required
- Recent (2-3 years) experience working on a Medical or Surgical Unit required
- Recent (1-2 years) experience in Emergency (within past 2-3 years) required
- Canadian Triage & Acuity Scale (CTAS) Certification an asset
- Trauma Nursing Core Course (TNCC); Paediatric Advanced Life Support (PALS); Emergency Nursing Certification an asset
- Experience in Mental Health Nursing an asset
- Sexual Assault Nurse Examiner (SANE) certification required
- Minimum of 3 years recent (within last 2-3 years) SANE experience in an ER-based Sexual Assault/Domestic Violence Treatment Centre required
- Excellent demonstrated knowledge of community resources pertaining to sexual assault and domestic violence
- Demonstrated commitment to ongoing education is required
- Self-directed professional who functions with minimal supervision required
- Good attendance and work record required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **ONA CS-24-009**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance



and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.