



INTERNAL VACANCY

**Applications will be received by the NBRHC Human Resources Office
within the next (7) SEVEN DAYS by 12:00 noon**

DEPARTMENT: GROUNDS MAINTENANCE
POSITION: ONE (1) TEMPORARY PART TIME GROUNDSKEEPER
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS, AND WEEKENDS
SALARY: \$25.785 (Min.) - \$26.743 Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

QUALIFICATIONS:

- ☐ Grade 12 Graduate or equivalent required
- ☐ Experience with all aspects of grounds maintenance including use of specialized equipment (i.e. garden tools, snow shovels, chainsaw, axe, brooms, string trimmers, lawn mowers-riding and walk behind etc.) required
- ☐ Non-Violent Crisis Intervention required (training delivered by Health Centre upon hire)
- ☐ Ability to work in various outdoor climates and temperatures required
- ☐ Must have good knowledge of proper body mechanics
- ☐ Ability to push/pull carts (1.5 kg to 10 kg force)
- ☐ Ability to lift up to 22 kg required
- ☐ Valid Class "G" Driver's License required
- ☐ Must be able to work with minimal supervision
- ☐ Good organizational, interpersonal and communication skills required
- ☐ Must be available for scheduled shifts and call-ins
- ☐ Good attendance and work record required
- ☐ Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients volunteers and visitors
- ☐ Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- ☐ Bilingualism (English/French) is an asset

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **CUPE C-24-101**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles:

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

NORTH BAY REGIONAL HEALTH CENTRE IS AN EQUAL OPPORTUNITY EMPLOYER

centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

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We are an equal opportunity employer. We thank all applicants for their interest.

**DATE POSTING EXPIRES:
TUESDAY, MARCH 5, 2024 AT 1200 HOURS**

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