

VACANCY

Applications are invited from qualified individuals to fill the following position:

One (1) Permanent Full Time Identity and Access Management (IAM) Technician (ITS) Information Technology Services

SALARY: FROM \$30.39 TO \$37.99 HOURLY BASED ON EXPERIENCE

We are presently seeking a highly motivated individual to join our Information Technology Services (ITS) team. Reporting to the Supervisor of Client Services, the Identity and Access Management (IAM) Technician is responsible for the creation, modification, and deletion of user accounts across various systems and applications. This includes ensuring the confidentiality, integrity, and availability of data and systems by controlling user access and permissions.

Responsibilities:

- Provision of access to various systems and services for all users and partners of NBRHC via Role Based Access Control (RBAC)
- Assist in the development, implementation, on-going maintenance, testing, support and optimization of Identity Governance, Role Based Access Control (RBAC) and related Identity Access Management (IAM) technologies
- Follow established procedures for provisioning and de-provisioning user access in alignment with organizational policies.
- Monitor access permissions and assist in ensuring adherence to security policies and compliance requirements.
- Assist in configuring and maintaining authentication methods, such as multi-factor authentication (MFA) and single sign-on (SSO).
- Participate in user identity verification processes to enhance security and reduce unauthorized access risks.
- Maintain accurate records of user identities, access permissions, and entitlements.
- Communicate department and organization wide policies and procedures impacting Identity and Access management to end users, leadership, and peers to ensure compliant practices
- Assist in understanding the needs and define security and access administration requirements
- Participate in ongoing auditing and risk assessments, and implementation of audit recommendations.
- Assist with application implementations, upgrades, evaluation of new technology, settings, and functionality.
- Participate in training sessions to enhance knowledge of IAM practices, tools, and technologies.
- Provide after-hours, on-call support (including weekends) on a rotational basis with other ITS team members;

The ideal candidate for this position will have the following qualifications:

- Graduate of a 2 year recognized Community College Program with exposure to computer systems (e.g. Computer Engineering Technician) or equivalent required.
- Experience with Active Directory, LDAP, Azure AD, Microsoft O365, or Identity and Access management applications is an asset.
- Experience with the development of workflows and documentation related to identity and access management is an asset.
- Experience in a hospital computing environment is an asset.
- CompTIA A+ (or equivalent) and ITIL Foundation certification is an asset.

- Meticulous attention to detail.
 - Excellent communication, customer service, and interpersonal skills required.
 - Good attendance and work record required
 - Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
 - Must support and contribute to a culture of safety and prevention of adverse health events in this organization
 - Bilingualism (English/French) is an asset
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Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:
careers@nbrhc.on.ca quoting file **NU C-24-026**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.