

## VACANCY

### **Permanent Full Time Clinical Manager, Mental Health & Addiction Services NBRHC – Sudbury**

The Clinical Manager reports to the Director, Mental Health and supports the Mental Health & Addictions Services portfolio. The Manager is responsible for the overall management and day-to-day operations of the Early Years Programs known as Northeast Infant Hearing Program, Northeast Blind Low Vision Early Intervention Program, Sudbury/Manitoulin Preschool Speech Language Services as well as the Grant Program. The Manager provides organizational and system leadership for the overall coordination and program development for these patient populations.

#### **Qualifications Include:**

- Minimum four (4) year Bachelor's Degree with a specialization within a health related field from an accredited university
- Master's Degree in business or a health related discipline is an asset
- Current certificate of registration in good standing with an applicable regulatory college is required.
- Minimum of five (5) years' experience working as a health professional in a health care environment
- Minimum of two (2) years' working in a leadership/supervisory role, preferably in a health care environment
- Demonstrated excellence in clinical reasoning, critical thinking skills, assessment, documentation, intervention and care planning skills
- Superior leadership, communication, team building and creative problem solving skills
- Excellent human resource management skills including recruitment, retention and motivation of staff
- Demonstrated cultural awareness and competencies in working with patients and care partners from diverse backgrounds.
- Excellent budgeting and financial management skills
- Experience with change management and innovation
- Proficient computer skills particularly with Microsoft Office (Word, Excel, Outlook) and patient information systems.
- Knowledge of human resources/labour relation practices, relevant government legislation and guiding documents (e.g. Ministry Service Guidelines), and principles of management
- Understanding of multiple regulated health professions and associated Acts
- Familiarity with collective agreements, scheduling
- Demonstrated time management, prioritization and organizational skills
- Demonstrated commitment to a culture of safety and prevention of adverse health events required
- Must demonstrate good attendance
- Bilingualism may be required as determined by compliance with the French Language Services Act

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

**Interested candidates are asked to submit their cover letter and resume to:**  
[careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting file **NU C-24-019**

**The posting will remain open until the positions are filled.**

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

**THE ORGANIZATION**

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit [www.nbrhc.on.ca](http://www.nbrhc.on.ca)

## THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit [www.northbay.ca](http://www.northbay.ca)

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***NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.***

***The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.***

*North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.*

**We are an equal opportunity employer. We thank all applicants for their interest.**