



EXTERNAL VACANCY

DEPARTMENT: CLINICAL SERVICES

POSITION: ONE (1) PERMANENT FULL TIME NURSING PRACTICE LEAD

SITE: NBRHC-NORTH BAY

HOURS: Days – Monday to Friday

Reporting to the director of quality, this position will promote the advancement of the nursing profession through innovation and discovery within the domains of practice, education and research. In partnership with the clinical educators, the practice managers, clinical and mental health leadership, and the chief nursing executive, this person will facilitate/lead the assessment, development, evaluation and implementation for evidence-based practices and professional nursing practices to support the delivery of patient and family driven care, the advancement of the hospital's strategic initiatives, and the professional development of nursing.

This role will be integral in providing mentoring support to nursing colleagues across the organization, the provision of consultative services to the various patient care programs. This role will promote a culture of professional inquiry and reflective practice by providing visionary nursing leadership. This position contributes to the shared responsibility of ensuring health and safety policies are followed to provide for a healthy environment for patients, staff, physicians, volunteers and families.

QUALIFICATIONS:

- Graduate of a recognized B.Sc.N Program required
- Current Certificate of Registration with the College of Nurses of Ontario required
- Masters of Nursing/Master of Science in Nursing required
- Current B.C.L.S. Certificate required
- Recent within 3 years CNE experience in varied clinical backgrounds
- Proficient in Meditech Expense
- Experience with adult learning and teaching principles combined with recent teaching experience (patient and staff education) required
- Experience in education curriculum development, implementation and evaluation required
- Experience in policy and procedure development using quality evidence to inform practice required
- Experience in leading change processes that include appropriate stakeholder involvement to achieve desired patient outcomes such as Quality Based procedure implementation, new standards, etc. required
- Excellent demonstrated physical and psycho social assessment and intervention skills required
- Experience with collaborating with interdisciplinary/interagency groups and committees an asset
- Excellent demonstrated flexibility, organizational, interpersonal & leadership skills required
- Demonstrated commitment to ongoing education is required
- Self-directed professional who functions with minimal supervision required
- Demonstrated team member, mentor and patient advocate required
- Critical problem solving and decision making skills required
- Computer skills - keyboarding and software applications required
- Good attendance and work record required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is an asset
- Criminal Reference Verification required (see note*)

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.