

EXTERNAL VACANCY

DEPARTMENT: GERIATRIC MEDICINE CLINIC – OUTPATIENT SPECIALIZED GERIATRIC SERVICES

POSITION: ONE (1) PERMANENT FULL TIME PHYSIOTHERAPIST, SENIOR REHABILITATION LEAD

SITE: NBRHC – COMMUNITY

HOURS: ALL SHIFTS AS REQUIRED

Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement

As part of the Outpatient Specialized Geriatric Services, the Physiotherapist (PT) provides comprehensive assessment to older adults to optimize abilities by detecting and treating reversible conditions, managing co-existing chronic syndromes, promoting functional independence and developing comprehensive patient-centred care plans. Additionally, the Senior Rehabilitation Lead PT acts as a resource for members of the inter professional team and partners in care, assists with direction of daily workload, aids in clinical instruction, ensures proper techniques are utilized as related to scope of the discipline and provides technical guidance to assigned staff of the rehabilitation team.

QUALIFICATIONS:

Education:

- Minimum of a four (4) year Bachelor's Degree in Physiotherapy/Physical Therapy, from an accredited university.
- Master's Degree in Physiotherapy/Physical Therapy from an accredited university is preferred.
- Current Certificate of Registration in good standing with the CPO.

Certificates/Experience/Knowledge:

- Minimum 5 years relevant clinical experience working with older adults within the full scope of practice as a Physiotherapist.
- Minimum 3 years of experience in a relevant clinical leadership role
- Certification as an Authorizer of Assistive Devices Program (ADP) Authorizer for Mobility, Seating and Ambulation Aids an asset
- Current B.L.S. Certification (within 12 months) required
- Non Violent Crisis Intervention and Gentle Persuasive Approaches Required
- Certification and applied knowledge in the following fundamental core competencies: P.I.E.C.E.S., Montessori Methods for Dementia, ASIST, Dementiability
- Applied knowledge of health assessment tools for the older adult population (e.g. Comprehensive Geriatric Assessment (CGA), Mini Mental State Examination (MMSE), Montreal Cognitive Assessment (MoCA), Clock Drawing Test, Phonemic/Semantic Fluency, Trails Making Test, Geriatric Depression Scale, and Cornell Scale for Depression in Dementia)

Skills/Abilities

- Demonstrated PT clinical competence and applied inter-collaborative skills to promote, facilitate and integrate best practice principles in diverse mental health, behavioural health and physical health needs required
- Demonstrated leadership abilities and applied skills that promote successful operation and administration of a rehabilitation sector focusing on older adults is required
- Demonstrated knowledge and skills to facilitate comprehensive mental health assessments & recommendations within scope of practice required
- Demonstrated person and caregiver focused care and supported by best evidence-based clinical practices within respective scope of practice.
- Demonstrated knowledge of best practices for dementia, delirium, depression and other relevant conditions and their effect on patients, families and service providers.
- Demonstrated skills in management of geriatric syndromes, including delirium, polypharmacy, falls and functional decline, acute/sub-acute cognitive changes, bowel/bladder, and nutrition/hydration problems.
- Demonstrated knowledge of chronic disease management, health assessment, and medications.
- Demonstrated skills conducting comprehensive assessment, analyzing, developing and administering treatment plans with older adults.
- Demonstrated knowledge of Specialized Geriatric Services across the continuum including primary care and community support services (i.e. Alzheimer Society, Home and Community care, etc.).
- Demonstrated ability to exercise professional judgement, clinical reasoning, and critical thinking with the ability to apply ethical frameworks and choose the optimal assessment and treatment intervention
- Demonstrated ability to interact with physicians and other healthcare providers in a collaborative, professional, intelligent, and effective manner.
- Valid G Licence with clean drivers abstract required
- Bilingualism (Advanced Level English/French) is required. **All unilingual candidates are encouraged to apply and may be considered if the French requirement has been met or if there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **[REPOST OPSEU MH-23-076](#)**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.