

**EXTERNAL VACANCY**

DEPARTMENT: REGIONAL EARLY INTERVENTION IN PSYCHOSIS
POSITION: ONE (1) TEMPORARY FULL TIME REGISTERED NURSE
SITE: NBRHC
HOURS: ALL SHIFTS AS REQUIRED

North Bay Regional Health Centre is designated by Ontario Health North as the lead provider for the systems enhancement component for the community of practice in Early Psychosis Intervention (EPI). The aim of this program is to develop enhanced capacity in care provision for the population through knowledge exchange, socio-demographic advocacy, and consultation with the multitude of care providers across all settings.

Reporting to the Manager, Mental Health the registered nurse is responsible for the provision of knowledge transfer, inter-collaborative care planning and system coordination. The registered nurse will be an employee of North Bay Regional Health Centre and accountable to the Regional Mental Health portfolio. The incumbent will embody compassionate person-focused shared-care as inline with best practice principles and frameworks such as the Navigate Model, EPION Best Practice Standards; Cognitive and Dialectical Behavioural Therapies; family supports, and accountability to their respective regulatory body. Additionally, the incumbent reflects a commitment to the organization's values and ensure the safety of fellow workers, patients, volunteers, visitors, self as well as promote an inclusive culture that meets the diverse needs of the given population.

QUALIFICATIONS

- Registered Nurse in good standing with CNO
- Training/certification in psychotherapy preferred
- Minimum three (3) to five (5) years practical experience in provision of Mental Health Care to the EPI population
- Knowledge and application of best practices of treatment modalities related to EPI, namely the Navigate Model
- Able and willing to utilize trauma informed care and leadership in all interactions
- Strong commitment to recovery principles and patient centred care
- Ability to accommodate travel required; must have a valid driver's license and full time use of reliable vehicle is required
- Excellent written and verbal communication skills to effectively convey essential clinical knowledge transfer
- Experience/proficiency in providing education to a variety of sectors, including particular knowledge/application of the principles of adult learning required
- Experience in developing and facilitating networks/communities of care required
- Evidence of innovative approaches to health care delivery and critical thinking skills required
- Familiar with program evaluation and research methodologies required
- Commitment to evidence-based knowledge transfer, quality improvement and change initiatives with application of Adult Education Principles
- Capacity for both self-direction, leadership and collaboration within the context of an interdisciplinary team;
- Demonstrated integrity and self-awareness of behavioural approaches and work life balance;
- Proven interpersonal, negotiation and problem solving skills to establish and maintain positive working relationships with all partners in care
- Proven organizational and time management skills and the ability to take initiative and work autonomously;
- Knowledge of community Support Services, Primary Health Care and Mental Health systems and related legislation;
- Proficient in computer applications (e.g. Microsoft Word, Power Point etc.)
- Experience with OTN and Zoom an asset
- Ability to promote Cultural safety and Inclusion in all aspects of the position;
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization;
- Good attendance and work record required.
- Bilingualism (Advanced level English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **ONA MH-24-60**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers.

For more information about the NBRHC, visit www.nbrhc.on.ca



THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa.

With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.