



EXTERNAL VACANCY

DEPARTMENT: NORTHERN LIGHTS LODGE & OSPREY LODGE REHABILITATION
POSITION: ONE (1) TEMPORARY FULL TIME REHABILITATION ASSISTANT
SITE: NBRHC – NORTH BAY SITE
HOURS: DAYS
SALARY: \$30.892 (Min.) - \$31.630 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE 139 Collective Agreement

QUALIFICATIONS

- Graduate of a recognized Physiotherapy Assistant and/or Occupational Therapy Assistant program required
- Knowledge of geriatric psychiatry, dual diagnosis and relevant legislation required
- Demonstrated skills and experience to provide holistic supports, helping individuals successfully attain goals of self-care, independent living, leisure and productivity and connectivity to their community.
- Knowledge and experience with providing specialized programming for individuals living with a dual diagnosis and mental illness.
- Ability to teach new activities to patients and report all treatment concerns back to the OT
- Knowledge of psychiatric medications and symptom management
- Effective communication skills to develop a therapeutic rapport with people who have a variety of mental illnesses
- Ability to effectively provide health teaching to individuals and groups required.
- Demonstrated skills to work collaboratively with the inpatient occupational therapist, members of both inpatient and outreach teams to ensure treatment and community integration are seamless
- Strong intervention skills in engaging patients and families required
- Excellent level of written and verbal communication skills required to effectively liaise, consult and exchange information with patients, families, multidisciplinary team members, clinicians, peers and community contacts/representatives
- Able to organize daily activities efficiently and effectively
- Able to work with minimal independence required
- Practice in a safe, ethical and effective manner
- Good attendance and work record required
- Physical capability and/or able to employ innovative strategies to handle physically impaired patients required
- Demonstrated computer skills/knowledge required
- Safe food handling certification is an asset
- Current Basic Life Support (BLS) for Health Care Providers (HCP) Certificate required (recent within the last twelve months)
- Current Non-Violent Crisis Intervention (NVCI) Certificate required (training delivered by Health Centre upon hire)
- Current Gentle Persuasive Approach (GPA) required
- PIECES an asset
- Valid class G Driver's license and ministry of Transportation Driver's Abstract required for extensive travel within the catchment area required.
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is required. *All unilingual candidates are encouraged to apply and may be considered if the identified French requirement has been met or there are no successful bilingual candidates. A formal French test will be conducted to evaluate the proficiency level.*

Criminal Reference Check including the Vulnerable Sector Check recent within six (6) months is a requirement

Interested candidates are asked to submit their cover letter and resume to:

careers@nbrhc.on.ca quoting file **CUPE MH-24-167**

The posting will remain open until the positions are filled.

Please note these postings are subject to change without notice. An acknowledgement will be sent only to those candidates who will be interviewed.

THE ORGANIZATION

North Bay Regional Health Centre (NBRHC) is a unique health care organization with three primary roles: providing acute care services to North Bay and its surrounding communities, functioning as the district referral centre providing specialist services for smaller communities in the area, and it's the specialized mental health service provider serving all of northeast Ontario. At more than 400 beds, our state-of-the-art regional health centre has over 150 physicians, 2300 employees and 250 volunteers. For more information about the NBRHC, visit www.nbrhc.on.ca

THE COMMUNITY

North Bay is located 3.5 hours north of Toronto, just north of the district of Muskoka, and 3.5 hours west of Ottawa. With a population of 54,000 and a catchment area of 180,000, it is a safe and welcoming community that offers a healthy and balanced environment for working, living and raising a family. North Bay is situated on the shores of two large lakes (Lake Nipissing and Trout Lake) and boasts beautiful scenery and four distinct seasons. Whatever your interests are, you will have

access to numerous activities and amenities within minutes from your home—reclaim your work-life balance and join us!

To see more of beautiful North Bay and learn about our lifestyle, visit www.northbay.ca

NBRHC is committed to achieving 100% compliance with its COVID-19 Vaccine Policy. As a result, please be advised that in order to be eligible for employment at the Health Centre, all new hires must be compliant with our COVID-19 Vaccination Policy and must be fully vaccinated prior to commencing employment. To be considered fully vaccinated, an individual must have received the full series of a COVID-19 vaccine or a combination of COVID-19 vaccines approved by the World Health Organization (e.g. two doses of a two-dose vaccine series or one dose of a single-dose vaccine series) and received the final dose of the COVID-19 vaccine at least 14 days ago.

The requirement that successful applicants be fully vaccinated is subject to any accommodation obligations pursuant to the Ontario Human Rights Code.

North Bay Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation for disability during any stage of the recruitment process, please indicate this in your application.

We are an equal opportunity employer. We thank all applicants for their interest.